

**LOCAL 900  
UAW GENERAL  
MEMBERSHIP  
MEETINGS**  
**Canceled  
until further  
notice**

**HAPPY HOLIDAYS FROM YOUR ELECTED OFFICIALS + FUN  
PAGE + HOLIDAY POEM + SPOTLIGHTS + SPORTS**

**FALL IN MICHIGAN** ▶  
SEE INSIDE FOR MORE!



# UAW LOCAL 900 NEWS

Volume 1 No. 4.

DECEMBER 2020

Official Publication Local 900



**HAPPY HOLIDAYS  
FROM LOCAL 900**



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**UAW Local 900**  
38200 Michigan Ave.  
Wayne, MI 48184

# President's Perspective



Dear Local 900 Brothers and Sisters:

I can't believe we are in December already! This past year has presented itself as one that none of us will ever forget. The pandemic, launch of the Bronco, and the Presidential election were just some of the hottest topics throughout 2020.

The pandemic continues to affect the local monthly meetings for both the regular membership and the retirees. I am still amazed that it will almost be a full year since we held a meeting! The leadership is constantly watching to see when the local can resume all of the meetings and events. As soon as we are able to safely hold a meeting, we will notify everyone.

I ask that everyone continues to wear their masks, wash or sanitize your hands frequently, and practice social distancing. Even though there is a possible vaccine, we all need to continue to protect ourselves, our co-workers, and especially our families.

The Bronco was finally revealed to the public. The demand has surpassed what any of us would have ever thought. This demand allowed our membership to grow at MAP, ISA, Leadec, and Precision! Welcome to all the new Brothers and Sisters to the Local 900 family! As we told you in orientation, the most important thing is to come to work.

The 2020 Presidential election is historical for several reasons. It is the first time a woman of color has ever been nominated for Vice President! The debates were cancelled because of the pandemic. The rallies were held while supporters were in their cars or were socially distanced. This election had the largest voter turnout in the history of our nation. The outcome has yet to be officially declared! I ask that whomever you voted for, when the next President takes his oath of office on January 20, 2021, that we as a country, unite behind him and begin the process of healing our nation.

Looking forward, the future is bright for Local 900. The new members that have been added are exciting. They represent the next generation and I challenge each of you to teach them the importance of getting involved and learning what our local offers them.

To all the Local 900 Brothers and Sisters who served our great nation and kept our freedom safe, THANK YOU for your service!

On behalf of my family and I, we would like to wish the entire Local 900 membership a Happy Holiday Season and a Prosperous 2021!

In Solidarity,

*Dwayne Walker*

Dwayne Walker  
UAW Local 900 President



## The Missing Man Table

Set for six, the empty chairs represent Americans who were or are still missing from each of the services- Army, Marine Corps, Navy, Air Force, Coast Guard, and civilians, all with us in spirit.

The table is round to show our everlasting concern.

The cloth is white symbolizing the purity of their motives when answering the call to service.

The single red rose reminds us of the lives these Americans... and their loved ones and friends who keep the faith, while seeking answers.

The yellow ribbon symbolizes our continued uncertainty, hope for their return and determination to account for them.

A slice of lemon reminds us of their bitter fate, captured or missing in a foreign land.

A pinch of salt symbolizes the tears of our missing and their families.

The lighted candle reflects our hope for their return.

The Bible represents the strength gained through faith to sustain us and those lost from our country, founded as one nation under God.

The glass is inverted to symbolize their inability to share a toast.

The chairs are empty- they are missing!



# Words from the Vice President



**MIKE SMITH**  
VICE PRESIDENT

Dear Local 900 Brothers and Sisters:

As the year draws to the end, I would like to express my sincere gratitude toward each of you. Our membership continues to show how dedicated we are to our jobs. There have been so many reasons over the past year that validates my point.

The pandemic has changed the way we work, play, and live. It continues to affect our daily lives in ways that none of us would have ever imagined. I never thought that I would need to have my temperature taken before coming into work. Even though there might be a vaccine in the near future, everyone needs to remain vigilant on protecting not only ourselves, but also those around us.

The civil unrest across our nation was evident throughout the past year. I am reminded of a quote from Walter Reuther; "There is no power in the world that can stop the forward march of free men and women when they are joined in the solidarity of human brotherhood." We as a union, need to join together as Brothers and Sisters now more than ever!

The recent Presidential election demonstrated just how divided we are as a country. Even though the election hasn't been officially declared. I ask that each of us as Americans, unite together peacefully and support the President when he takes his oath of office. It is still so important that we elect officials who are labor friendly.

The local has experienced tremendous growth over the last year. Welcome to all the new Brothers and Sisters at: MAP, ISA, Leadec, Precision, and all the Amalgamated Units. I urge each of you to become involved in our union. There are so many opportunities for you to learn and experience what the union offers.

The contract for the nursing home was recently negotiated and ratified. A special, "Thank You", to all of our Brothers and Sisters who work in the medical field for your continued service during the Covid-19 pandemic. You all are the true heroes!

The future is very bright for Local 900. The plants have hired additional workers, there are modifications being made around the site, and there is plenty of work to be done.

I would like to especially like to thank our veterans and those who are currently serving in our military. To each of you, I am eternally grateful!

In closing, I would like to wish each and every member of the Local 900 membership a Happy Holiday Season!

In Solidarity,

*Mike Smith*

Mike Smith  
UAW Local 900 Vice-President

# Recording Secretary



**JUDY REYNOLDS**  
RECORDING SECRETARY

I would like to first thank the Heavenly Father above for continuing to bless our membership with health and safety. He never ceases to hear my prayers, that we as a local, community, and nation will unite and love one another as Brothers and Sisters.

I would like to also wish each and every member of the Local 900 membership a Happy Holidays and pray that 2021 will be a Prosperous New Year for all of us!

In Solidarity,

*Judy Reynolds*

Judy Reynolds  
UAW Local 900 Recording Secretary



# Local 900 Special Recognition



The entire membership would like to recognize our ERC (Employee Resources Coordinator), Ethel Davis for all her contributions to our organization.

Ethel has been involved in the union since she started her career, holding several positions both elected and appointed. As an ERC Rep, she meets every new member, explaining the importance of becoming involved and utilizing all the expertise that the UAW has. Ethel says, "My life is the union"! She also lives by the mantra to "enjoy every moment".

On behalf of the entire Local 900 membership we would like to say "Thank You"! Ethel, you are a true soldier of solidarity and an inspiration to us all.





**SCOTT ELLIOTT**  
MAP CHAIR

MAP Brothers and Sisters:

I hope this communication finds everyone healthy and safe. Communication to the membership with accurate and timely information has never been more important than right now. Traditionally, this was done with bulletins that were hand distributed by the committee. These bulletins took time to compile, print, and hand out. I am rolling out a digital distribution of bulletins that you will be able to opt into and have the bulletins texted directly to your phone. This distribution process is optional for everyone. The goal is to eventually eliminate the bulk hand delivery of bulletins and for people who choose not to have digital delivery, pick up a copy at a centralized location. Below is a link for you to fill out (name, phone number, and department). Your information will not be shared with any parties outside of Local 900! Thank you in advance for your participation in this program.

Please stay tuned for future schedule changes, if any, regarding our “buddy up week”, which is scheduled to be the week of November 30, 2020. Your process coach will relay any reporting instructions to you.

The plant has seen an increase in Covid-19 cases the last few weeks. Your Leadership team, led by Health & Safety, are making sure the company is following all safety protocols due to Covid-19. Since the Holiday Season is approaching fast, please be vigilant and practice social distancing where applicable. Wash your hands or sanitize them frequently. Please keep yourselves and your family safe during these times.

On behalf of the MAP leadership team, we would like to thank all of our Veterans for serving this great country and protecting our freedom. **THANK YOU!** The MAP Leadership team would also like to wish everyone a safe and healthy Holiday Season!

Solidarity Forever,  
Scott Elliott



**GREG O'NEIL**  
ISA CHAIR

Local 900 Brothers and Sisters:

First and foremost, my committee and myself would like to wish each and everyone of you a Merry Christmas and a Happy New Year!

I hope that over the Thanksgiving break you were able to rest and enjoy your family and friends. I have some information to pass along, so let's get started! In the coming months we will be ramping up production of the all new and highly anticipated BRONCO! On December 7th, the Bronco teams will be returning from their temporary layoff. The pandemic does not seem to be letting up anytime soon, so please practice social distancing. I also urge each and everyone of you to be diligent when it comes to wearing your masks.

In Solidarity,  
Greg O'Neil



**DEBBIE FORCHIONE**  
LEADec MAP CHAIR

Greetings to all of you:

The New Year is just around the corner, WOO HOO! What a roller coaster it has been in 2020. Local 900 Brothers and Sisters, I would like to focus this article on “Unity”. We have many units within UAW Local 900 and as H.E. Luccok said: “No one can whistle a symphony. It takes a whole orchestra to play it.” UAW Local 900 is amalgamated, which means we are united to form one organization or structure. We are: Ford, Leadec MAP/ISA, Leadec Livonia, Precision, Union Sorters of America, Bay Logistics, International Quality Control, Cherry Hill Rehabilitation/Nursing, Azar Inspection, and Lean Process. All of these pieces form a team. The definition of teamwork; the ability to work together toward a common vision. I want to encourage all members to participate within our Local. Come to the meetings! (once we get through the pandemic). Be a part of all the great services the Local offers and mostly, support one another. Inside the MAP/ISA facility we have approximately 100 Leadec members with the plan to reach 130 or more. Recently, we had a successful and smooth bump. Keep an eye out for any future postings and openings as they become available. You play a role inside the facility, whether you believe it or not, in assisting with the production of the awesome and highly anticipated vehicle, “The Bronco”.

“Covid-19” has affected us in many ways. I pray for you and your family to stay safe. Wear your protective gear. It will protect not only you, but it will protect everyone you encounter everyday.

Leadec is hiring: [Leadec-services.com](http://Leadec-services.com) I look forward to welcoming any Local 900 friends and family who want to become part of the team! Look for my Leadec FB page, it contains a lot of good information. The page is named: UAW National Amalgamated Unite (Leadec).

Happy Holidays!!

Debbie Forchione, UAW Leadec Chair

734.679.9112 [debbieforchione@gmail.com](mailto:debbieforchione@gmail.com)

**Important Numbers:**

Mike Cross, Health & Safety-734.757.0718 | Theresa Strickland, Weekend Days Rep-313.495.2706 | Mary Fortenberry, Afternoon Rep-734.589.5113



**LARRY JOHNSON**  
LEADec LIVONIA CHAIR

Hello to all my Local 900 Brothers and Sisters:

We have reached the end of the year. The Holidays are approaching, the election is over, and 2021 is right around the corner (or essentially next door). Leadec Livonia has gone through many changes since we've returned from the government shutdown and the start of the pandemic. Tasks have changed, we've lost and obtained workers, and many questions have arose. If you have any questions or concerns about anything, feel free to reach out to me whenever. If I don't have an answer initially, I will do my best to get you what you need. Also, I am hopeful that this pandemic will be under control soon and we can get back some remnant of normalcy. But as the Covid cases are rising and the regular flu season is upon us, I want to encourage everyone to take the necessary precautions when out in public. In particular, wearing masks, washing your hands, and social distancing. Thank you for all you do and Happy Holidays!

Larry Johnson II

# Financial Report



**BILL JOHNSON, JR.**  
FINANCIAL SECRETARY

## From the Desk of the Editor



**SCOTT BACHMANN**  
LOCAL 900 EDITOR

On behalf of myself and my family, I would like to wish each and every member of Local 900 best wishes for the upcoming Holiday Season.

This past year has presented several interesting hurdles. There were so many events that our country faced. Just one of them would cause turmoil, but all of them together has caused our great

nation to the brink of civil war. My hope for each of you, is that 2021 brings peace and happiness.

The future of Local 900 continues to remain bright. The launch of the Bronco is coming, our amalgamated units have new contracts, and our retirees continue to amaze me with all their terrific stories and adventures.

Once again, I wish the entire membership a healthy and prosperous 2021!!

In Solidarity,

*Scott Bachmann*

Scott Bachmann  
Editor

It has come to the attention of the Editorial staff that the following corrections need to be made from the last issue:

Randy Jenson and Bailey Jenson last names were misspelled.

Delmar Carr and Brent Peterson sons' were transposed.

*It is with sincere apologies that these mistakes occurred.*

### FROM THE *Editorial* STAFF

#### LOCAL 900 NEWS

Published quarterly by Local 900. Future issues will be published on the 1st of March, June, September, and December.

The Local News is free to all active members and retirees of UAW Local 900.

The views expressed are not necessarily those of UAW Local 900. Local 900 reserves the right to edit, reject or resize any articles submitted. All articles submitted and accepted must be signed by the submitting party and becomes the property of Local 900. No article will be accepted that ridicules, demeans, or berates any Local Union Officer or member.

The editorial staff is always looking for great material to both inform and educate our membership. If you have something to share, please don't hesitate to submit it. Please send all ideas to [local900editor@gmail.com](mailto:local900editor@gmail.com) or by mail to: UAW Local 900 • 38200 Michigan Avenue • Wayne, MI 48184





## GET INVOLVED THROUGH THE LOCAL 900 STANDING COMMITTEE'S

### **Education Committee:**

The Education Committee is charged with building the power of the movement through educating and training union members. Members of this committee determine the needs of the membership, present a plan to local leadership such as providing classes, material, and information based on these needs. A member wanting to learn about the union, the Education Committee is a great place to start! We meet at 10:00 a.m. on the 2nd Sunday of each month. Chair: Jeff Slebodnik, Co.Chair: Carita Burton, Co.Chair: Kim Shavers, Financial Secretary: Ebony Kennedy, Recording Secretary: Dennis Harmon.

### **Chaplaincy Committee:**

The Chaplaincy Committee represents all faiths and uses their mission to render aid and assistance to our Brothers and Sisters in cases of illness, death, or distress, and in every way acquit him/her as a loyal and devoted member of the International Union. We meet at 10:30 a.m. on the 2nd Sunday of each month. Chair: Bob Toner, Vice Chair: Charlotte Hoskins.

### **Veterans Committee:**

The Veterans Committee is charged with advocating for the concerns of our members who served our Country in the Armed Forces. Our committee is a major contributor to the Fisher House of Michigan project. We meet at 11:15 a.m. on the 2nd Sunday of each month. Chair: Bob Toner, Vice Chair: Todd Stanger.

### **Recreation and Conservation Committee:**

The Recreation and Conservation Committee is responsible for activities that fall into two categories: recreation, which includes leisure time activities, and conservation, which includes environmental concerns. The committee meets when necessary. Chair: Scott Bachmann, Co. Chair: Lucius Ballard, Co.Chair: Donnie Shawanibin.

### **By-Laws Committee:**

The By-Laws Committee is responsible for submitting original or amended by-laws provisions to the local union membership for discussion and approval. The committee also monitors the required Local Union by-laws amendment procedure to ensure compliance with the current by-laws and constitutional provisions. The committee meets when necessary. Chair: Walter Robinson Jr., Co. Chair: Alan Corich, Co. Chair: Stacey Jordan.

### **CAP Committee:**

The Citizenship and Legislative Committee is most often referred to as the Community Action Program (CAP). This committee is responsible for identifying and helping with voter registration, get-out-to-vote drives, letter writing campaigns, and publicizing the issues and positions of public officials. The committee meets when necessary. Chair: Jermaine Harris, Co.Chair: Charles Wade, Co.Chair: Kristie Redmond.

### **Civil and Human Rights:**

The Civil and Human Rights Committee is responsible to fulfill the Local union's commitment to assure members full rights regardless of religion, race, creed, color, sex, political affiliation, national origin, age, disability, marital status or sexual orientation. The committee also helps those members who believe their rights have been violated. The committee also works toward the elimination of discrimination in the workplace, the community and the nation. The committee meets the 2nd Sunday of the month at 10:30 a.m. Chair: Shauna Lewis, Co-Chair: Khary Liddell, Co-Chair: Russell Jenkins.

### **Community Service:**

The Community Service Committee performs the important task of getting help for members and their families in time of need. The committee works through public and private organizations to assure that members faces with problems in emergency situations get relief when needed. The committee meets the 2nd Sunday of the month at 9:30 a.m. Chair: Ebony Kennedy, Co-Chair: Stacy Tompkins, Co.Chair: Patty Martin.

### **Union Label:**

The Union Label Committee is responsible for educating the membership on products that are union made. The committee also brings attention to the membership of products that are on the "boycott" list and encourage the membership to support these boycotts. The committee meets when necessary. Chair: Patty Martin, Co. Chair: Roger Marion, Co. Chair: Judy Reynolds.

### **Women's Committee:**

The Women's Committee (with a few good men), work to promote women in the work place as well as in the society. We encourage women to be active in Local, national and community causes and programs. The committee meets directly after the general membership meeting on the 2nd Sunday of every month. Chair: Tiffanie Simmons, Co. Chair: Russell Jenkins, Co.Chair: Sarah Bird.



On a beautiful Sunday afternoon, a collaborative effort amongst several UAW locals, held a golf outing at Fellows Creek Golf Course to benefit the Fisher House of Michigan. The event was a huge success, raising money to provide help to those veterans in Southeast Michigan. Our very own President, Dwayne Walker, was instrumental in making the outing the success it was. In total, over \$20,000 was raised to further assist our Local men and women of the military who are in need. In particular, the money raised was used to purchase essential transport vehicles.

Thank you to all those who golfed, volunteered, and donated to this amazing event.

*Photo Credits: Phil Hollifield*

# Annual GOLF Scramble



## IN HONOR OF OUR VETERANS Wayne Veterans Memorial Project Dedication

Since 2016, the City of Wayne, along with Veterans and concerned citizens, have been working to create a permanent Veterans Memorial. On August 9, 2020, members of the UAW Local 900 Veterans Committee, elected city officials, and citizens of Wayne dedicated the Memorial. Located adjacent to City Hall, the Memorial will be accessible year round and will offer a respectful gathering place to pay tribute to the many Veterans who reside in Wayne.





## PRO FOOTBALL

### DETROIT LIONS 2020 SCHEDULE:

9/13	vs Chicago	L 27-23
9/20	@ Green Bay	L 42-21
9/27	@ Arizona	W 26-23
10/4	vs New Orleans	L 35-29
10/11	BYE WEEK	
10/18	@ Jacksonville	W 34-16
10/25	@ Atlanta	W 23-22
11/1	vs Indianapolis	L 41-21
11/8	@ Minnesota	L 34-20
11/15	vs Washington	W 30-27
11/22	@ Carolina	
11/26	vs Houston	
12/6	@ Chicago	
12/13	vs Green Bay	
12/20	@Tennessee	
12/27	vs Tampa Bay	
1/3	vs Minnesota	



## PRO BASKETBALL

The Pistons finished the 2019-2020 season with a 20-46 record, missing the playoffs in a shortened season.

Key dates coming up for the 2020-2021 NBA season:

- 11/18- NBA Draft
- 11/20- Free agency negotiations open
- 11/22- Players can sign contracts
- 12/22- Regular season is set to start \*



\* Due to Covid-19, the season could be delayed.

The Los Angeles Lakers won the 2019-2020 NBA Championship, defeating The Miami Heat in six games.

## PRO BASEBALL



The Detroit Tigers finished the 2020 season with a 23-35 record, missing the playoffs. After the conclusion of the season, AJ Hinch was hired as the new manager.

The Los Angeles Dodgers won the World Series, defeating The Tampa Bay Rays in six games.

## PRO HOCKEY

The Detroit Red Wings finished the shortened 2019-2020 season with a 17-49 record, missing the playoffs. After the conclusion of the season, a couple key players were signed. Both Anthony Mantha and Tyler Bertuzzi remain with the franchise.

The Tampa Bay Lightning won the Stanley Cup, defeating The Dallas Stars in six games.



## COLLEGE SPORTS FOOTBALL



The "Backyard Brawl" between Michigan and Michigan State occurred 10/31/20, with MSU defeating the Wolverines 27-24. The Paul Bunyan trophy returned to East Lansing.

### MSU 2020 Schedule

10/24	vs Rutgers	L 38-27
10/31	@ Michigan	W 27-24
11/7	@ Iowa	L 49-7
11/14	vs Indiana	L 24-0
11/21	@ Maryland	
11/28	vs Northwestern	
12/5	vs Ohio State	
12/12	@ Penn State	

### U of M 2020 Schedule

10/24	@ Minnesota	W 49-24
10/31	vs MSU	L 27-24
11/7	@ Indiana	L 38-21
11/14	vs Wisconsin	L 49-11
11/21	@ Rutgers	
11/28	vs Penn State	
12/5	vs Maryland	
12/12	@ Ohio State	

## BASKETBALL

Due to Covid-19, the regular seasons for NCAA basketball are being evaluated.

## OTHER SPORTS NEWS

- Chase Elliott wins the 2020 NASCAR cup series championship. The 24 year old is the son of legendary NASCAR driver Bill Elliott.
- Dustin Johnson wins the delayed Masters with a score of -20 under par.
- The 2020 Summer Olympics will begin on Friday, July 23, 2021 in Tokyo, Japan. They were delayed due to the Covid-19 pandemic.
- UFC 256 will be aired on 12/12/2020 from Las Vegas.
- UFC 257 is scheduled for 1/23/2021 and could see a contest between Conor McGregor and Dustin Poirer.
- The sports world lost several icons during 2020: Kobe Bryant, Lou Brock, Gale Sayers, Al Kaline, Curly Neal, David Stern, Don Larsen, and Sam Wyche. Each of these icon, contributed so much to their respected sports.
- The Michigan High School Football State Final football games will once again take place at Ford Field. Good Luck to all the teams that are still playing.

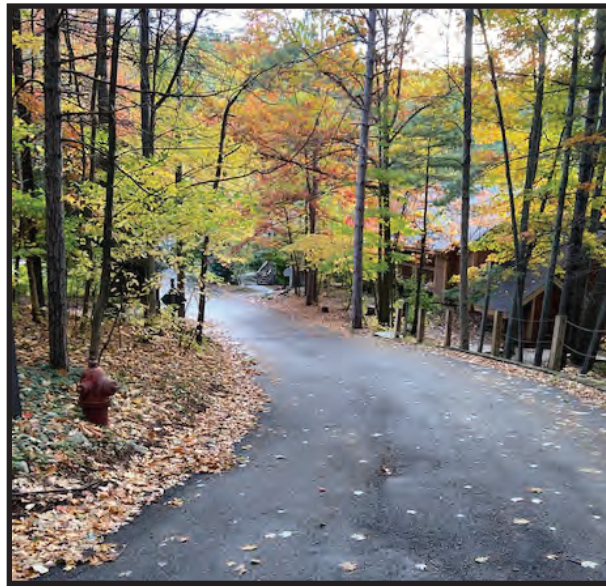
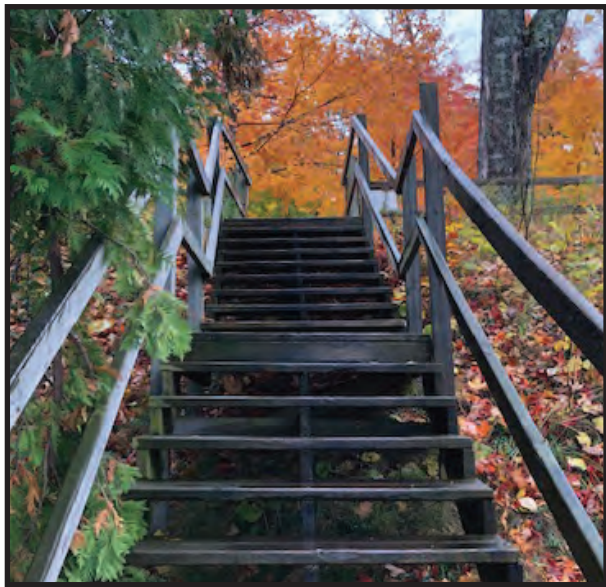




# Fall In Michigan

By: Scott Bachmann

Recently, my wife and I traveled to Glen Arbor for a weekend getaway. We had always wanted to drive “up north” during the fall season, but never was able to with kids, work, and all those other excuses. After being there for the weekend in October, we have made it a priority to enjoy what this beautiful state has to offer. The vibrant colors of the trees were absolutely breathtaking. The reds, oranges, yellows, gold, mixed with the evergreens were as I dare to say it, God working with a paintbrush. Some of the trees were even multicolored and were swaying back and forth with the cool eastern breeze. There were even a couple of trees that were a dark golden color, something I had never seen before. The highlight of our trip was just walking around the property in amazement that we had lived our entire lives in this magnificent state and never experienced this phenomenon. If you ever have the opportunity to visit the Traverse City area in October, I highly suggest you spend the time and enjoy what the mitten state has to offer.



These two beautifully decorated pumpkins were created by our own Ebony Kennedy and given to our wonderful secretaries, Leah & Carmen



# LOCAL 900 BIKE CLUB

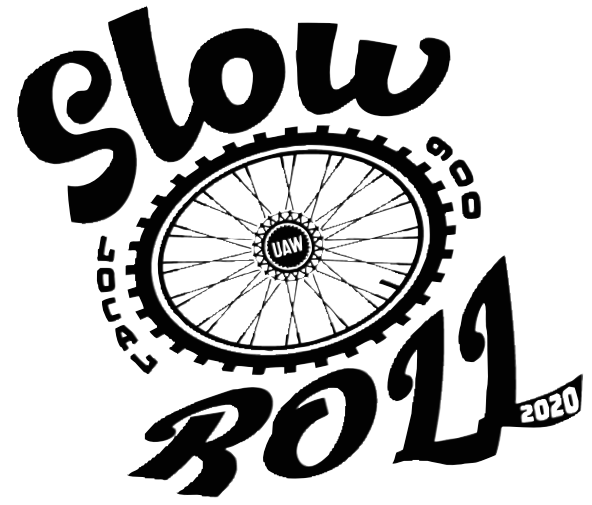


photo credits: Phil Hollifield

# ISA ACTIVE EMPLOYEE SPOTLIGHT



*Patrick Mann*

**Scott Bachmann:** When did you start at Ford?

**Patrick Mann:** May 4, 1990. I can't retire yet, I'm only 52! I can see the light at the end of the tunnel though.

**SB:** Where have you worked while at Ford?

**PM:** I've been in ISA my entire career.

**SB:** What have been some of your jobs while at ISA?

**PM:** I've worked on hoods, doors, and repairs on the Escort, Focus, and C-Max. I have also been a metal finisher and a hi-lo driver. My current job is on Bronco Launch Team.

**SB:** What are some of your interests outside of Ford?

**PM:** I really enjoy fishing, golfing, and spending time with my family at our Belair cottage.

**SB:** What is your family life like?

**PM:** My wife and I have been married for 30 years! We have 2 daughters. One just graduated from the University of Michigan and is now a teacher. Our other daughter was just hired at Ford.

**SB:** What is the best advice you received while at Ford?

**PM:** I would say the best advice I received was to always be dependable and to always show up to work.

**SB:** Please finish this statement: I am most excited about the new Bronco because...

**PM:** I believe the Bronco is going to be not only a big hit for the Company, but also a huge seller. I am also excited that all of my Local 900 Brothers and Sisters will be working steady for at least the next 5 years including over time!

**SB:** What advice would you give to a new hire?

**PM:** The best advice I would give would be to don't give up! Also, don't get discouraged. Stay true to yourself and to be a team player.

**SB:** Who was the person(s) who influenced you the most?

**PM:** There were actually two people. My father-in-law; Ron Person who worked as a relief man at Michigan Truck. The other person was Jeanette Person, who had 28 years seniority. Unfortunately, we lost Jeanette 3 years ago, and then lost Ron 3 months later. They were the people who influenced me the most.

**SB:** Have you received any nicknames while at Ford?

**PM:** "Big Pat"

**SB:** What is/was the best job you've done in your career?

**PM:** I can honestly say being on the Bronco Launch Team is the best job.

**SB:** What is your most memorable story about working at Ford?

**PM:** I believe the best story would be the Christmas parties the old body shop would throw. In our Area 5 line 2, each person would bring in a dish to pass, even the supervisors would bring things in. It would be a huge potluck! I can remember Mike Oblak would come down and get food from our zone. It felt like a true family back then!

I would like to thank Pat for taking time out of his schedule for this interview. Pat and his family are the definition of a true "Ford Family". Congratulations to Pat and his family for not only his 30 years of service to Ford, but also 30 years of marriage. Both of those milestones are worth celebrating! Congratulations, Pat!





# Happy Holiday's From The Local 900 Executive Board



**Dwayne Walker**  
*President*



**Mike Smith**  
*Vice President*



**Judy Reynolds**  
*Recording Secretary*



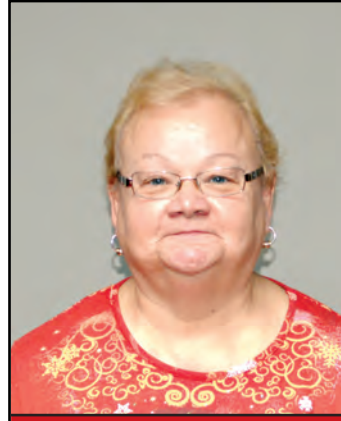
**Bill Johnson, Jr.**  
*Financial Secretary*



**Jason Hillman**  
*Trustee*



**Shauna Lewis**  
*Trustee*



**Patty Martin**  
*Trustee*



**Scott Lyons**  
*Guide*



**Lucius Ballard**  
*Sergeant-At-Arms*



**Sarah Bird**  
*Exec. Board Member*



**Patrick St. Armour**  
*Exec. Board Member*



**Myeshya Merida**  
*Exec. Board Member*



**Marcel Edwards**  
*Exec. Board Member*



**Stacy M. Tompkins**  
*Exec. Board Member*

# Happy Holidays From The ISA Chairman and Committee



**Greg O'Neil**  
*ISA Plant Chairman*



**Michael Bowman**  
*ISA Bargaining Committee*



**Corey Cogshell**  
*ISA Bargaining Committee*



**Jeff Sterling**  
*ISA Committeeman*



**Jeremay Glover**  
*ISA Committeeman*



**Roy Jones, Jr.**  
*ISA Committeeman*



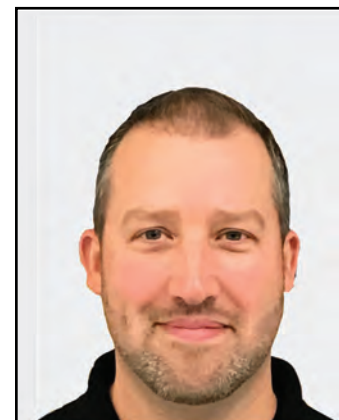
**Jeff Temple**  
*ISA Committeeman*



**Dan Myska**  
*ISA Trades Committeeman*



**David White**  
*ISA Trades Chairman*



**Ryan Wagenschutz**  
*ISA New Tech Representative*





# Happy Holidays from the MAP Chairman and Committee



**Scott Elliott**  
*MAP Plant Chairman*



**Aaron Westaway**  
*MAP Bargaining Committee*



**Bobby Odoms**  
*MAP Bargaining Committee*



**Phil Lozier**  
*MAP Bargaining Committee*



**Sam Beydoun**  
*MAP Committeeman*



**Mike Bullard**  
*MAP Committeeman*



**Steve Radinski**  
*MAP Committeeman*



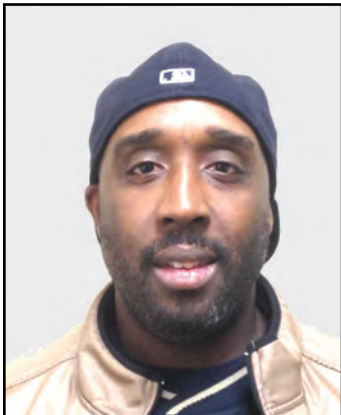
**Stacey Shreve**  
*MAP Committeeman*



**Tom Pace**  
*MAP Committeeman*



**Nick Corden**  
*MAP Committeeman*



**Fernando Merida**  
*MAP Committeeman*



**Zachary Smitt**  
*MAP Committeeman*



**Mike Beydoun**  
*MAP Trades Committeeman*



**Steven Muscat**  
*MAP Trades Chairman*



**David Bee**  
*New Tech Representative*

# Happy Holidays From the Amalgamated Chairman and Committee



**Debbie Forchione**  
*Leadec Plant Chairperson*



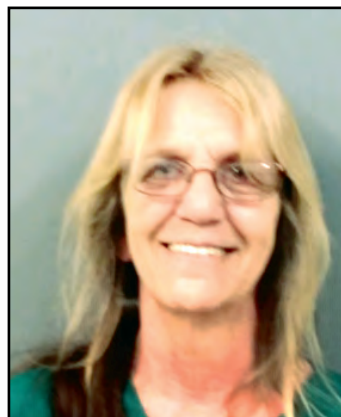
**Mary Fortenberry**  
*MAP B Crew Steward*



**Paula Clark**  
*MAP Weekend Steward*



**Larry Johnson**  
*Leadec Livonia Plant Chairman*



**Laura Christian**  
*Housekeeping/Dietary Day Shift Working Steward*

**NO PICTURE AVAILABLE AT TIME OF PRINT**

**Luv Rau**  
*UAW Livonia Steward*



**Kayla Guich**  
*Bay Logistics Steward*



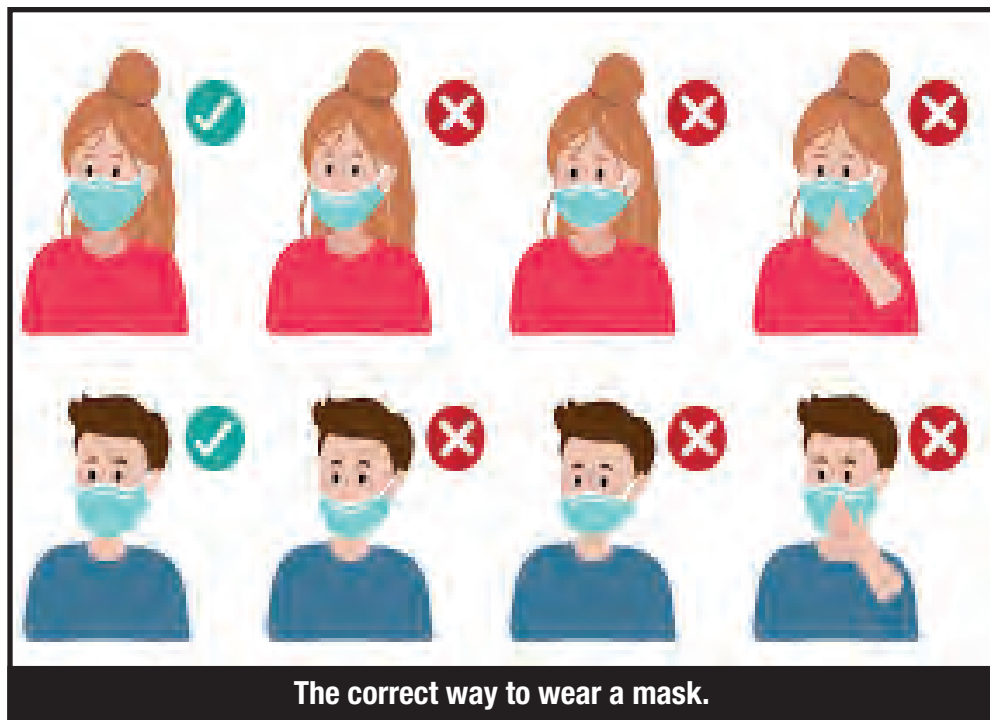
**John Staton**  
*Bay Logistics Rawsonville Steward*





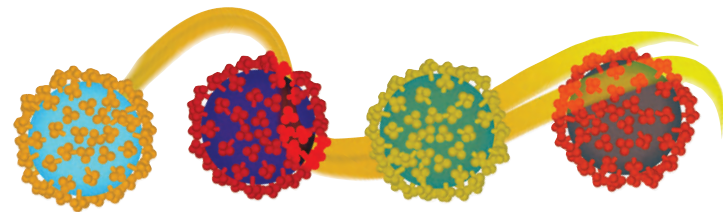
# For the Health of our Members

## KEEPING HEALTHY WHILE FIGHTING THE COVID-19 VIRUS AND THE FLU



### IN ORDER TO HELP PREVENT THE SPREAD OF THE COVID-19 VIRUS, THE CENTER FOR DISEASE CONTROL RECOMMENDS THE FOLLOWING STEPS:

- + Keep at least 6 feet of distance between yourself and people outside your household.
- + Wash your hands often with soap and water for at least 20 seconds, or use an alcohol-based hand sanitizer that contains at least 60% alcohol.
- + Wear a mask in public places, especially when social distancing is difficult.
- + Cover your mouth and nose with your elbow or a tissue when you cough or sneeze. Throw away the used tissue.
- + Avoid touching your eyes, nose, and mouth.
- + Clean and disinfect surfaces you often touch on a daily basis.
- + Be alert to symptoms: fever, cough, shortness of breath, headache, fatigue, sore throat, nausea or vomiting, muscle or body aches, new loss of taste or smell, congestion or runny nose, and diarrhea.



### ACCORDING TO THE CENTER FOR DISEASE CONTROL (CDC), HERE ARE SOME IMPORTANT STEPS TO TAKE TO REDUCE THE EXPOSURE TO THE FLU:

- + The CDC recommends a yearly flu vaccine as the most important step in protecting against flu viruses.
- + Cover coughs and sneezes. Cover your nose, and mouth with a tissue or the crease of your elbow.
- + Wash your hands often with soap and water. If unavailable, use an alcohol based hand sanitizer.
- + Avoid touching your eyes, nose, and mouth. Germs are easily spread this way.
- + Avoid close contact with people who are sick.
- + If you feel sick, limit contact with others as much as possible.
- + Clean and disinfect surfaces and objects that may be contaminated.

### FLU PREVENTION TIPS

Up to **20%** of the U.S. will get the flu.

- GET VACCINATED** Influenza is the only respiratory virus preventable by vaccination.
- WASH YOUR HANDS** Wash them often with soap and water.
- KEEP SANITIZER CLOSE** Use it often and tell children and those around you to do the same.
- DON'T TOUCH YOUR FACE** This is the easiest way for germs to get into your body.
- SMILE** Studies show that smiling can help boost your immune system.
- EAT RIGHT** Eating healthy, balanced meals can strengthen your immune system.
- EXERCISE** It boosts your immune system and speeds recovery from illness.
- STAY HOME** Stay home for a full 24 hours after your fever goes away.



# *Twas The Night Before Christmas*

adapted from the poem from Clement Clarke Moore

*Twas the shift before Christmas, when out on the floors  
 Not a hi lo was stirring, not even on doors  
 The tires were hung by the silos with care  
 In hopes that there wouldn't be one left low on air  
 The employees were restless all ready to bolt  
 While visions of vacation raced through their heads like a colt  
 And coach's with their radios, and us with our gloves  
 Had just began thinking of all our true loves  
 When out of the garage there arose such a clatter  
 All the management jumped up to see what was the matter  
 When what to our wondering eyes should appear  
 But a shiny new Bronco with a ton of new gear  
 With a little old driver, so lively and quick  
 We all knew in a second it must be St. Nick  
 More rapid than stackers his coursers they came  
 And he whistled, and shouted, and called them by name:  
 "Now! Sam, now! Jim, now! Tom, and Jill,  
 On! Mark, on! Kathy, on! Frank and Bill  
 To the top of the elevator! To the top of the wall!  
 Now dash away! dash away! dash away all!"  
 So up to the elevator top the coursers they flew,  
 With a Bronco full of gear- and St. Nicholas too!  
 And with a twinkling, We heard on the roof  
 The prancing and pawing of each little hoof.  
 As we drew images in our head, and were turning around,  
 Down the elevator St. Nicholas came down with a bound.  
 He was dressed for a factory from head to foot,  
 And his coveralls were splattered and ripped with paint and soot;  
 A bag of gear was flung on his back  
 And he looked like a vendor while opening his pack;  
 His eyes-how they were weary! His dimples how merry,  
 His cheeks were red, his nose like a cherry;  
 His comical little mouth was drawn up like a bow,  
 And his beard was long and as white as a new snow;  
 The end of a pipe he held tight with his teeth,  
 And the smoke circled his head like a holiday wreath.  
 He had a wide face, and a basketball shaped belly,  
 That shook when he laughed, like a bowl full of jelly:  
 He waddled and limped, just like the rest of us elves,  
 And we laughed when we saw him in spite of ourselves,  
 A wink of his eye and a swivel of his head  
 Led us to know that we had nothing to dread.  
 He uttered not a word, but went straight to his work  
 And stuffed all the kitting bags; then spun with a jerk  
 And touching his glove to the side of his nose  
 And giving a nod, up the elevator he rose.  
 He leapt into the Bronco, to his team gave a shout  
 And away they all flew, like a howling wind that was stout  
 But I heard him yell, as he was taking flight  
 Happy Holidays to everyone, and to everyone good night!*





# BRONCO

"I am so excited to have the Bronco back home! The legacy that our brothers and sisters created when they were building them needs to be carried on with this model. It's time to show the world what our membership can do."

*Scott B.*

"I'm happy to see that the demand for the Bronco is so high. The fact that we are able to hire more people is awesome."

"I remember signing the last one. It was a white unit. We call came down to the garage to sign it. There were signatures everywhere!"

*Brian B., Garage*

"I drive a 1995 Bronco to work everyday!"

"I hired in building the Bronco and I plan on retiring building the Bronco."

"I like that there is finally a four door option."

*Irv R., Pre-Delivery*

"I like the fact that there are several different models and options, and that I can actually afford to buy one!"

"I like that there is finally a four door version."

*Todd S., Fitter*



"I like the large stance."

"There are so many options to choose from: 35" tires, a hard and soft top, and a 2 and 4 door option."

*Mark C., Pre-Delivery*

"I'm glad to see it back, and it is being built where it should be!"

"I loved the old ones, but the new one is beautiful."

"The loyal Bronco customers have spoken, there are already over 150,000 orders."

"I wish we had never lost it, but I am glad to still be here to see the new one."

*Paul S., Pre-Delivery*

"The off road enthusiast's are going to love all the factory options that are offered."

"It is definitely a big boy and big girl toy."

*Randy M., Pre-Delivery*

"We are an award winning plant, and we will be receiving many more awards to come with the Bronco!"

"This vehicle can be completely customized right from the plant."

"I like the fact it has that retro look from the 60's."

*Rob H., Fitter*



**We asked members who built the last Bronco in June 1996 and the first Bronco in 2020 what their thoughts are about the iconic brand coming back home after 24 years!**

photo permission granted by: The Bronco Nation





THE ONLY TRUE VOICE FOR THE WORKING CLASS

**UNI**  **N**

OUR UNION IS STRONG, BECAUSE OUR MEMBERS ARE STRONG

**STRONG**

# Before the UAW the word was **NO!** ...

**NO** names

**NO** seniority

**NO** representation

**NO** grievance procedure

**NO** promotional opportunities

**NO** job classifications

**NO** health and safety provision

**NO** protective equipment

**NO** preference of shift

**NO** relief periods

**NO** work standards

**NO** uniform pay scale

**NO** guaranteed wage increases

**NO** overtime pay after 8 hours

**NO** time and one-half for Saturdays

**NO** equal opportunity program

**NO** legal services

**NO** transition and bridge benefit programs to help surviving families

**NO** double time for Sundays

**NO** supplemental unemployment benefits

**NO** triple time for holidays

**NO** shift premiums

**NO** call-in pay

**NO** rotation of premium time

**NO** paid holidays

**NO** paid vacations

**NO** paid absence allowance

**NO** moving allowance

**NO** jury duty pay

**NO** bereavement pay

**NO** military duty pay

**NO** paid-up life insurance

**NO** sickness and accident benefit

**NO** hospital-surgical-medical protection

**NO** layoff disability benefits

**NO** mental health care program

**NO** equal pay for equal work

**NO** drug & alcohol abuse program

**NO** voluntary overtime

**NO** short work week benefits

**NO** paid Veterans Day off

**NO** A-Plan pricing

**NO** fitness center

**NO** tuition assistance

**NO** vision care

**NO** guaranteed annual income benefit

**NO** prescription drug coverage

**NO** reduction if work time

**NO** 30 and out early retirement

**NO** family dental care

**NO** inverse seniority on layoffs

**NO** hearing aid program

**NO** skilled apprentice system

**NO** 25 and out for foundry workers

**NO** paid educational leave

**NO** tuition refund

**NO** Christmas bonus

**NO** employee support program

**NO** FMLA

**NO** severance pay

...and **NO** way to win them  
without a **STRONG UNION!**

# Union Made Products for the Holiday Seasons

## UNION MADE for Thanksgiving and Holiday Meals:

### TURKEY & HAM

Butterball  
Foster Farms  
Appleton Farms  
Cooks  
Farmland  
Hormel  
Tyson

### VEGETABLES & FRUIT

Andy Boy  
Muranka  
Eurofresh  
Birds Eye  
Mann's  
Sunripe Products  
Ocean Spray  
Betty Crocker Speciality Potatoes

### PIES & FILLING

Entemann's  
Marie Calendar's  
Sara Lee  
Banquet Fruit Pies  
Kroger Brand Pumpkin Pies  
Food Club Canned Pumpkin  
Del Monte Fresh Apples

### STUFFING & BREAD

Manischewitz  
Stroehmann Bakeries  
Pillsbury  
Aunt Millie's

### COOKWARE & CUTLERY

Homer Laughlin China  
Anchor Hocking  
Claus Knives  
CorningWare  
Bennington Potters  
Fiestaware  
Libbey Glassware  
Pyrex  
Cutco Knives

## UNION MADE for Toys:

### ☆☆☆☆☆ HASBRO BRAND TOYS ☆☆☆☆☆

Baby Alive	Mousetrap
Battleship	Mr. Potato Head
Beyblade	My Little Pony
Boggle	MY3D
Busy Basics	Nerf
Candy Land	Operation
Captain America	Parker Brothers
Chuck and Friends	Play-Doh
Chutes and Ladders	Playskool
Clue	Rubik's
Connect Four	Scrabble
Cranium	Sesame Street
Crib Life	Simon
Cuponk	Sit 'N Spin
Disney	Sorry
Easy-Bake	Spider-Man
Explore N Grow	Star Wars
Family Game Night	Strawberry Shortcake
Fantastic Four	Super Soaker
FurReal Friends	The Game of Life
G.I. Joe	The Incredible Hulk
Gift Cards	Thor
Gloworm	Tinkertoy
Guess Who?	Tonka
Hasbro Games	Toy Story 3
Heroscape	Transformers
Hi-Ho! Cherry-O	Trivial Pursuit
Hungry Hungry Hippos	Trouble
Iron Man	Twister
KRE-O	U-Build
Lite-Brite	Weebles
Littlest Pet Shop	Wheel Pals
Marvel	Wolverine
MEMORY	Yahtzee
Mighty Muggs	
Milton Bradley	
Monopoly	

## UNION MADE for Gifts:

### ☆☆☆☆☆ SPORTS EQUIPMENT ☆☆☆☆☆

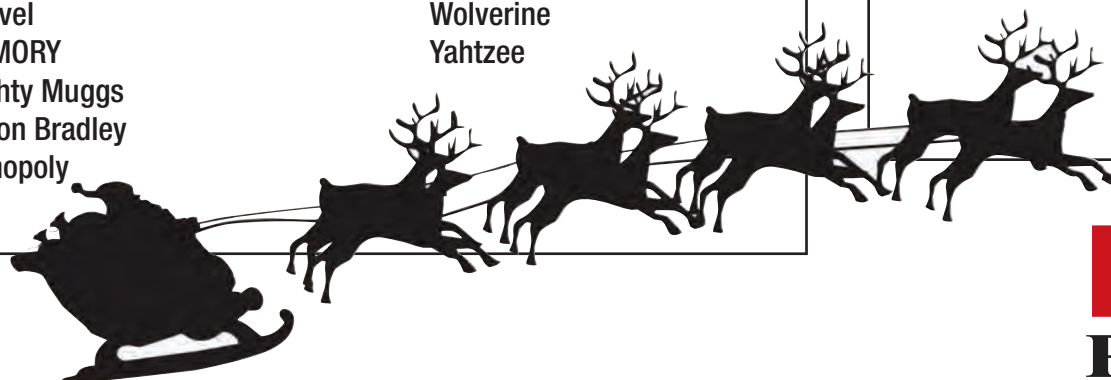
American Athletic gym equipment  
Bell Sports  
Ebonite Bowling Balls  
Louisville Slugger  
Remington Arms  
Standard Golf Company  
Wilson Sporting Goods

### ☆☆☆☆☆ TOOLS ☆☆☆☆☆

Armstrong  
Black & Decker Tools  
Chanellock  
Craftsman  
Cutco Knives  
Klein Tools  
Rigid  
SnapOn Tools  
Stanley Hand Tools  
Union Tools  
Warwood

### ☆☆☆☆☆ APPAREL & ACCESSORIES ☆☆☆☆☆

Carhartt  
Filson clothes and bags  
Garnier Fructis hair care products  
Joseph Abboud  
Nunn Bush shoes  
Phillips-Van Heusen  
Red Wing Shoes  
Winston Leather  
Wolverine Boots



**BUY TAKE THE  
PLEDGE UNION**

# UAW Local 900 Fun Page!

## RecipeCorner

### MEMBER SUBMITTED RECIPES

#### NANA'S SPINACH PIE

submitted by: Editorial Staff

**Ingredients:**

- Pastry for 2 crust (10 inch ) pie
- 2- onions (large) finely chopped
- 1 lb.- diced ham
- 8 oz.- cottage cheese
- 1 tsp.- each: salt and pepper
- 1 egg white
- 3 Tbsp.- canola oil
- 2 (10 oz.) pkgs. frozen spinach
- 1 1/2 cups- parmesan grated cheese
- 4- eggs



Heat oil and saute onions until tender, but not browned. Combine cooked spinach, drained, with onions; let cool. Add diced ham, parmesan cheese, cottage cheese, salt, pepper and slightly beaten eggs to spinach mixture. Pour into pie shell. Cover with top crust. Brush with egg white.

Bake at 375 degrees for 40 minutes or until pastry is golden. Let stand for 10-15 minutes before cutting.

This pie may also be frozen, thawed for 3 hours, then reheated for an hour.

#### JENNY'S FAMOUS NO BAKE COOKIES

submitted by: Editorial Staff

**Ingredients:**

- 2 cups- sugar
- 1/2 cup- milk
- 1 stick unsalted butter (8 tablespoons)
- 1/4 cup- unsweetened cocoa powder
- 3 cups- old fashioned rolled oats
- 1 cup- smooth peanut butter
- 1 tablespoon- pure vanilla extract
- large pinch of kosher salt



Line a baking sheet with wax paper or parchment.

Bring the sugar, milk, butter and cocoa to a boil in a medium saucepan over medium heat, stirring occasionally, then let boil for **1 minute**. Remove from the heat. Add the oats, peanut butter, vanilla and salt, and stir to combine.

Drop teaspoonfuls of the mixture onto the prepared baking sheet, and let sit at room temperature until cooled and hardened, about 30 minutes. Refrigerate in an airtight container for up to 3 days.

**\*\*BONUS TIP\*\*\*\*** Do not boil for longer than one minute

## WORD search

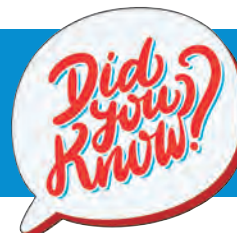


Y H W H D U T O Y S O O C G R  
 I U O O O E C D R E J N A A M  
 V D L L A R C H S A O O R R O  
 Y S C E I C R E I N Y E O L R  
 S C N W T D A P M M O L L A N  
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 O O N N W S D Y D E E E M D M  
 C C A F O F E E L Y S R Y A E  
 K O U N A R L A S I C E U A N  
 I L O G G M T A S E G A N V T  
 N A D K Z E I H K O G H N T S  
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 T I N S E L S C P F L G Y O X  
 K C D G P F R O S T Y E K M G

- |                |             |           |           |
|----------------|-------------|-----------|-----------|
| HOLIDAY LIGHTS | CANDY CANES | CHOCOLATE | ORNAMENTS |
| SNOWFLAKE      | NORTH POLE  | DECEMBER  | YULETIDE  |
| PRESENTS       | SNOWMAN     | CHIMNEY   | FAMILY    |
| SEASON         | COOKIES     | CAROLS    | ANGELS    |
| FROSTY         | TOYS        | STOCKING  | GARLAND   |
| TINSEL         | EGGNOG      | NOEL      | JOY       |
| IVY            |             |           |           |

Answers will be in the next issue. Have fun!

## DID YOU KNOW THESE FACTS ABOUT THE UAW



Hundreds of workers were killed during strikes and rallies and thousands arrested in demonstrations demanding a 40-hour workweek. Their efforts brought this key union demand into the national spotlight and the 40-hour workweek went into effect on Oct. 24, 1940 as part of the Fair Labor Standards Act

In 1950, Walter Reuther negotiates and signs the **Treaty of Detroit** with General Motors, an historic labor contract that gave rank-and-file workers better wages, health care, and pensions. Fortune Magazine said the Treaty of Detroit "made the worker to an amazing degree a middle class member of a middle class society."

When real Democrats and Republicans were running our country; we didn't hate each other. We didn't vote for parties. We voted for ideas that came from both parties that made us better as a country. We didn't label ideas or parties as racist, sexist, or even Un-American. We did what we thought was best for "We the people" and accepted the winner as an entire country!

A special acknowledgment for Local 900 members Jermaine Harris and Charles Wade for being elected as delegates to The 2020 Democratic National Convention. Thank you gentlemen for all your hard work and representing Local 900!!

michigan assembly	X	G	S	S	N	U	K	S	S	L	A	L	Q	A	W	K	B	A	E	I
brothers	A	R	O	U	M	Y	E	S	V	L	X	D	I	L	R	X	R	V	S	S
monarch	Z	A	L	M	H	I	G	X	I	H	F	B	Z	M	O	U	O	H	C	M
bronco	W	N	I	Z	J	X	C	H	P	S	I	P	R	L	P	U	N	D	O	D
focus	J	A	D	S	D	X	H	H	P	E	T	C	E	O	E	R	C	I	R	P
expedition	J	D	A	H	L	P	N	I	K	D	E	R	G	T	S	O	J	T	P	
maverick	F	A	R	R	A	N	G	E	R	G	S	I	R	D	P	H	R	R	P	G
tracer	E	B	I	E	T	F	X	T	Z	Y	A	C	T	S	Q	K	E	Z	Y	K
ranger	U	R	T	H	U	A	B	B	F	W	I	N	K	I	K	S	X	R	F	J
cmax	R	X	Y	G	O	Y	G	E	O	C	I	S	A	W	O	B	K	K	S	H
solidarity	S	M	O	N	A	R	C	H	N	R	G	C	J	S	A	N	R	I	Z	V
sisters	F	U	N	I	O	N	O	A	Z	A	G	B	O	N	S	S	I	H	J	G
escort	Z	M	M	W	C	B	T	H	Q	U	V	Z	V	M	N	E	A	X	C	U
union	Z	A	X	A	M	G	H	R	F	G	X	I	S	A	E	J	M	X	K	Z
isa	A	V	S	Y	A	E	U	L	A	V	Q	G	G	N	H	T	M	B	X	Y
navigator	H	E	Y	N	X	R	Y	T	B	C	W	U	W	A	I	F	C	H	L	S
granada	B	R	C	E	G	K	W	R	J	U	E	O	K	E	T	Y	F	I	B	Y
comet	S	I	Z	N	Z	B	L	U	T	P	O	R	T	H	G	O	B	F	S	J
wayne	B	C	T	L	P	J	O	N	R	I	R	T	I	C	D	V	R	W	V	A
	V	K	J	Q	P	M	S	S	K	Q	T	H	M	V	G	R	E	B	K	I

Solution from last issue

# 2020 UAW Union-Built Vehicle Guide



BUY USA • BUY UNION • BUY USA • BUY UNION • BUY USA • BUY UNION • BUY USA • BUY UNION

## UAW CARS

- Cadillac ATS
- Cadillac CT4
- Cadillac CT5
- Cadillac CT6  
(excluding plug-in hybrid)
- Cadillac CTS
- Chevrolet Bolt (electric)
- Chevrolet Camaro
- Chevrolet Corvette
- Chevrolet Impala
- Chevrolet Malibu
- Chevrolet Sonic
- Ford Mustang
- Lincoln Continental

## UAW TRUCKS

- Chevrolet Colorado
- Chevrolet Medium-Duty Silverado
- Navistar (regular and crew cab)
- Chevrolet Silverado Light Duty  
(crew\*\* and double cab only)
- Chevrolet Silverado Heavy Duty
- Ford F Series
- Ford F-650/750
- Ford Ranger
- Ford Super Duty Chassis Cab
- GMC Canyon
- GMC Sierra Light Duty  
(crew\*\* and double cab only)
- GMC Sierra Heavy Duty
- Jeep Gladiator
- Ram 1500 (classic model — DS)\*
- Ram 1500 (new model — DT)\*

## UAW SUVS/CUVS

- Buick Enclave
- Cadillac Escalade
- Cadillac Escalade ESV
- Cadillac Escalade Hybrid
- Cadillac XT4
- Cadillac XT5
- Cadillac XT6
- Chevrolet Suburban
- Chevrolet Tahoe
- Chevrolet Tahoe (police)
- Chevrolet Tahoe (special service)
- Chevrolet Traverse
- Dodge Durango
- Ford Escape
- Ford Expedition
- Ford Explorer
- GMC Acadia
- GMC Yukon
- GMC Yukon Hybrid
- GMC Yukon XL
- Jeep Cherokee
- Jeep Grand Cherokee
- Jeep Wrangler
- Lincoln Aviator
- Lincoln Corsair
- Lincoln Navigator

## UAW VANS

- Chevrolet Express
- Chevrolet Express (cut-away)
- Ford E-Series (cut-away)
- Ford Transit
- GMC Savana
- GMC Savana (cut-away)

## UNIFOR CARS

- Cadillac XTS
- Chevrolet Impala
- Chevrolet Impala (police)
- Chrysler 300
- Dodge Challenger
- Dodge Charger

## UNIFOR SUVS/CUVS

- Chevrolet Equinox\*
- Ford Edge
- Lincoln Nautilus

## UNIFOR VANS

- Chrysler Pacifica
- Dodge Grand Caravan

These vehicles are made in the United States or Canada by members of the UAW and Canada's Unifor union, formerly the Canadian Auto Workers (CAW). Because of the integration of vehicle production in both countries, all of the vehicles listed as made in Canada include significant UAW-made content and support the jobs of UAW members.

However, vehicles marked with a single asterisk (\*) are also produced in Mexico.

All heavy-duty Chevrolet Silverados and GMC Sierras will be built in Flint, Michigan, only. Light-duty Chevrolet Silverado and GMC Sierra regular cabs are produced in Mexico only. Vehicles marked with a double asterisk (\*\*) are the crew cab versions of the Chevrolet Silverado light-duty and GMC Sierra light-duty trucks. Those are assembled by UAW members in Fort Wayne, Indiana, and also in Mexico.

When purchasing a vehicle marked with a single or double asterisk, it's important to check the Vehicle Identification Number (VIN). A VIN beginning with "1" or "4" or "5" identifies a U.S.-made vehicle; a "2" identifies a Canadian-made vehicle; a "3" identifies a vehicle made in Mexico. Not all vehicles made in the United States or Canada are built by union-represented workers. Vehicles not listed here, even if produced in the United States or Canada, are not union made.



# LOCAL 900 RETIREE CHAPTER



## UAW LOCAL 900 RETIREE'S MEETING

Held 1st Thursday of every month at 11am  
UAW LOCAL 900, 38200 MICHIGAN AVE. WAYNE, MI 48184

**734.721.2530**

Please Join Us! Lunch is Provided

**PRESIDENT**  
Dwayne Walker

**RETIREE CHAIR**  
Katie Martin

**VICE PRESIDENT**  
Mike Smith



**KATIE MARTIN**  
RETIREE CHAIR

Greetings Local 900 Retirees and Families. I would like to start off by extending my best wishes to everyone during this Holiday Season. The Winter season is here and we all know that means, cold weather. Let's not forget the snow, which we are used to, but Covid-19 we aren't. We all have had the flu, but this is a different kind of virus. We are losing family members, co-workers, and friends every day.

I know everyone is watching the news and keeping up on the virus. So you already know that the Retiree membership will NOT be meeting in December 2020. The Retiree Board and I are very sorry. We wish things were different, but it is for YOUR safety. Every meeting we have between 100-175 members, but during November and December, we have 240-300 members. The New Year is coming, let's pray that things change!!

Notice to heirs and estates of deceased members. The UAW Retiree Medical Benefits Trust (The Trust), recently determined that certain deceased members may have overpaid for out-of-pocket medical expenses including: cost sharing payments. The Trust is now attempting to locate eligible heirs and estates to process reimbursements. An heir or estate of a deceased member may be eligible if the deceased member received a pension from the GM, Ford, or Chrysler pension plans of \$8,000 per year or less.

Note: additional requirements apply and eligibility is subject to verification by the Trust. For additional information, please visit [www.uawtrust.org](http://www.uawtrust.org) or contact the Trust at 1-866-290-2151 (Monday through Friday, 8:30am-4:30pm EST).

Beneficiaries, Be sure the right people inherit your assets. You should check with Unicare every three to five years. Call: 1-800-843-8184- select life insurance.

Important numbers: Express Scripts: 1-866-662-0274 Delta Dental: 1-800-524-0149 Davis Vision: 1-800-234-5164  
True Hearing: 1-800-394-5421

Things to remember: Wash your hands! Use hand sanitizer! Please get your flu shot and wear your masks! I want to wish a Happy Thanksgiving, Merry Christmas, and a Happy New Year to the Retiree Chapter of Local 900, the Local 900 membership and leadership, and the Retiree Executive Board of Local 900!

Your Chairman,  
Katie Martin

Local 900 retiree, Pam Smith and her granddaughter, London Smith, had an amazing opportunity to meet Democratic Vice-Presidential Candidate Kamala Harris. London learned even at a young age the importance of becoming involved in politics.



photo credits: Pam Smith

# BIDEN HARRIS

### A Letter to UAW Retirees From the International UAW President



The cards to fill out and send back are on the following page!

Clip out the card, fill it out, sign it and send to:

UAW Local 900  
38200 Michigan Avenue  
Wayne, MI. 48184

# For Ford Retirees

**RETIRED EMPLOYEE'S AUTHORIZATION FOR CHECK-OFF OF DUES**

TO: FORD, Trustee under the Ford-UAW Retirement Plan, and any Successor Trustee(s). Date \_\_\_\_\_

I hereby assign to the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), from any monthly retirement benefits payable to me as a retired employee under the Retirement Plan established by agreement between Ford Motor Company and the International Union, UAW, the sum of \$3.00 or more \_\_\_\_\_ as monthly membership dues in accordance with the Constitution of the International Union, UAW. I authorize and direct you to deduct such amount from said monthly retirement benefit and to remit same to the Union at such times and in such manner as may be agreed upon between Ford Motor Company and the Union at any time while this authorization is in effect.


This assignment, authorization and direction shall remain in full force and effect until written revocation is received by the Company, except that it shall be suspended and not in effect with respect to any monthly retirement benefit payable at a time when there is not in effect (1) an agreement between the Company and the Union concerning the maintaining of the Plan which permits or provides for the deduction of Union dues from monthly retirement benefits payable to a retired employee and (2) an authorization by the Board of Administration to the Trustee to make such deductions.

**Contributions or gifts to the UAW are not deductible as charitable contributions for Federal Income Tax purposes.**

Name - Type of Print Name _____		Local Union No. _____	Region _____
Street _____		Social Security No. _____	
City _____	State _____	Zip _____	
Phone _____	Email _____		

Return to: UAW Retired Workers Dept.  
8000 E. Jefferson - Detroit, MI 48214

Signature of Retired Employee here \_\_\_\_\_

  
 UAW  
 FORD  
 Rev. 07/14  
 FORM RW 1388

As a retiree/surviving spouse, I want to continue to protect my benefits and secure my family's future through the UAW V-CAP political action program!

## AUTHORIZATION FOR ASSIGNMENT & CHECKOFF OF CONTRIBUTIONS TO UAW V-CAP

To: \_\_\_\_\_ I hereby assign to UAW V-CAP, from any pension payments made or to be made to me  
(Company name)  
 as your retired employee or surviving spouse, the sum of (check one)  \$10.00  \$15.00  \$25.00  Other \_\_\_\_\_, each and every month. I hereby authorize and direct you to deduct such amounts from my pay and to remit same to UAW V-CAP at such times and in such manner as may be agreed upon between you and the Union at any time while this authorization is in effect.

This authorization is voluntarily made. I understand that the signing of this authorization and the making of payments to UAW V-CAP are not conditions of membership in the Union or of employment with the Company, that I have the right to refuse to sign this authorization and contribute to UAW V-CAP without any reprisal, and that UAW V-CAP will use the money it receives to make political contributions and expenditures in connection with federal, state and local elections, that all UAW members may be eligible for V-CAP raffle drawings, regardless of whether they make a contribution to UAW V-CAP, and that monies contributed to UAW V-CAP constitute a voluntary contribution to a joint fund-raising effort by the UAW and AFL-CIO.

I also understand that the guidelines for contributions to UAW V-CAP set forth above are merely suggestions, that I can contribute more or less than the guidelines suggest, and that the Union will not favor or disadvantage me based on the amount of my contribution or my decision not to contribute.

Contributions or gifts to UAW V-CAP are not deductible as charitable contributions for federal tax purposes. All UAW members and spouses may be eligible for related raffle drawings, regardless of whether they make a contribution to UAW V-CAP.

**UAW V-CAP is an independent political committee created by the UAW. This committee does not ask for or accept authorization from any candidate and no candidate is responsible for its activities.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



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Region \_\_\_\_\_ Local \_\_\_\_\_ Soc. Sec. # \_\_\_\_\_

Name (print) \_\_\_\_\_ Member retiree  Survivor

If survivor, spouse name \_\_\_\_\_ Spouse Soc. Sec. # \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

E-mail \_\_\_\_\_

Phone (home) \_\_\_\_\_

Phone (cell) \_\_\_\_\_

Employer \_\_\_\_\_ Occupation Retired \_\_\_\_\_

Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 in a calendar year.

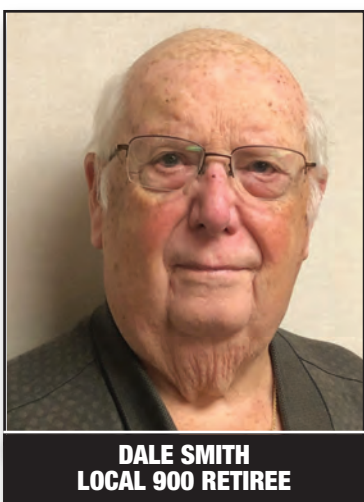


I would like to receive text alerts from the UAW. (Text messaging and/or data rates may apply.)  
 UAW National CAP Dept., 8000 E. Jefferson, Detroit, MI 48214

# RETIREE EMPLOYEE SPOTLIGHT



## Dale Smith



**DALE SMITH**  
LOCAL 900 RETIREE

**Scott Bachmann:** When did you start at Ford?

**Dale Smith:** April 29, 1965.

**SB:** When did you retire?

**DS:** August 20, 2002.

**SB:** Where were you born and raised?

**DS:** I was born Western Kentucky.

**SB:** What were some of the jobs you did at Wayne?

**DS:** I started spraying underbody sealer, a relief man, sealer maintenance, janitor, and air tool repairman.

**SB:** What positions did you hold within the union?

**DS:** I was the Financial Secretary of Local 900 from 1981-1995. I was then an International Auditor until 2002.



**SB:** What would you tell a young member today

**DS:** Come to work everyday and to do your best. Your union representative will only help you and won't hurt you.

**SB:** What was the best job you had inside the plant?

**DS:** I would say being a portable air tool repairman.

**SB:** What was the best job you had in the union?

**DS:** I would say being the Financial Secretary of the local. When I left, the local had more money and assets than when I started.

**SB:** Who was the person who influenced you the most?

**DS:** I would have to say Art Acup. He took me under his wing. He was the person who told me to get involved with the union. He even convinced me to run for Executive Board.

**SB:** What is the most memorable story you can recall?

**DS:** I had a supervisor who tried to DA me for being off the job. He knew that I was relieving the truck jobs. I never forgot about that. When I was an air tool repairman, several years later, he was standing over in the paint shop. I told the other repairman that I was going to ask for a light of a cigarette. That wasn't something you would ask for being around flammable liquids. When I asked for it, the supervisor turned around like he was shot out of a cannon. When I started laughing and telling him that this was a pay back for all those years ago when he tried to DA me. I said that we were even now. He said that we were not even close to being even with this stunt. We all laughed for a long time about his reaction.

**SB:** What are you most proud of about Local 900?

**DS:** I am so proud of where the Local is now and everyone who was instrumental in guiding the success we have had. There are so many people, but there are a couple of people who I would like to thank: Jeff Washington, Lloyd Allen, and Larry C. Webb. Those men were the ones who really helped this local more than most people know.

**SB:** Is there anything else you would like to add?

**DS:** If Ford Motor Company says that they are going to do something, they mean it! In 1973, management said that they were going to re-tool the final line and wanted to change production from Lincoln to Ford. Over shut down, they changed it completely over and was running the new models down the line sooner than they expected.

I would like to thank Dale for not only his time, his words of wisdom, and his stories. Dale is full of Local 900 and International UAW knowledge. Thank you Dale for all your years of service to our Local and our International Union! I enjoyed laughing with you about the memories you shared. **-SB**



**UPCOMING**



# EVENTS

**JANUARY**

ALL MEETINGS CANCELED.

**FEBRUARY**

ALL MEETINGS CANCELED.

**MARCH**

ALL MEETINGS CANCELED.



## In Memory Of

Almighty God, in His infinite wisdom has called to His eternal reward the following members and family of UAW Local 900. The Officers, Committees, and Membership would like to extend their deepest sympathy and sincere condolences.

**FAMILY**

**FRANK L. SKRUMBELLOS**

*Father of Jason Skrubellos - MAP  
 Father of Jill Collino - MAP  
 Father-in-law of Tony Collino - MAP  
 Grandfather of Devin Skrubellos - Precision  
 Grandfather of Kristie Skrubellos - MAP  
 Grandfather of Leanne Dean - MAP*

**TERRY McLEMORE**

*Brother of Adrain "Ace" McLemore - MAP*

**PATRICIA ANNE GODFREY**

*Mother of Don Godfrey - UAW International Representative  
 Mother-in-law of Angela Godfrey - Skilled Trades MAP*

**LANA SUBER**

*Daughter of Charles Suber - Retiree, WAP*

**DAVID L. SIELER**

*Father of Dan Sieler - Millwright MAP Paint*

**JOSE "PAPO" ANTONIO CUEVAS**

*Brother of Miriam Trotter - ISA Skilled Trades*

**DENISE MORRELL**

*Wife of John Morrell - Retiree, MAP*

*A special note to those family members of Local 900 who were taken too soon due to Covid-19.*

**MEMBERS**

**HAROLD DUDLEY** - Retiree, MTP

**DENNIS PIPGRAS** - Retiree, ISA  
*Husband of Cheryl Pipgras - Retiree, ISA  
 Brother-in-law of Robert Gwilt - Retiree, WAP*

**FLORENCE McCLURE** - Retiree, WAP  
*Mother of Michael McClure - Retiree, MAP*

**ROBERT NICK** - Retiree, MTP

**LAWRENCE "LARRY" EASLEY** - Retiree, WAP

**MELVIN HALL** - Retiree, MAP

**ETHEL J. MORRIS** - Retiree, ISA  
*Wife of Archie Morris - Retiree, WAP  
 Sister of Willie Johnson - Retiree, ISA  
 Sister of Mary Johnson - Retiree, WAP  
 Aunt of Jacqueline Ellis - Retiree, ISA  
 Aunt of Snider Johnson - Retiree, ISA*

**BETTY EDWARDS** - Retiree, WAP  
*Mother of Yvette Zoe Martinez - MAP  
 Aunt of Gilford Edwards - MAP*

**EARNESTYNE ROBINSON** - Retiree, WAP  
*Mother of Rochelle Wells*

**GLENN BROOKER** - Skilled trades Electrician, MAP  
*Past Chairman of the Veterans Committee*

*A special note to those family members of Local 900 who were taken too soon due to Covid-19.*