

LOCAL 900
UAW GENERAL
MEMBERSHIP
MEETING

**CANCELED
UNTIL FURTHER
NOTICE**

**JEFF WASHINGTON INTERVIEW + FUN PAGE + SPOTLIGHT
+ BLACK HISTORY MONTH + SPORTS + MORE...**

TOYS FOR TOTS ▶
SEE INSIDE FOR MORE!



NEWS

UAW LOCAL 900

Volume 1 No. 5.

March 2021

Official Publication Local 900



*46th President
Joseph R. Biden Jr.*

*49th Vice President
Kamala Harris*



"Here we stand looking out on the great Mall where Dr. King spoke of his dream. Here we stand, where 108 years ago, at another inaugural, thousands of protesters tried to block brave women marching for the right to vote. Today, we marked the swearing-in of the first woman in American history elected to national office: Vice President Kamala Harris. Don't tell me things can't change". -President Joe Biden during his inaugural speech



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38200 Michigan Ave.
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President's Perspective



Dear Local 900 Brothers and Sisters:

First and foremost, Happy New Year to the entire Local 900 membership. 2020 was certainly a year that we all won't forget anytime soon. Out of the fire arises a phoenix, and that is what is happening across all of our locations. We are rising to meet the challenge of building the best products, while also launching the highly sought after, Bronco. These products are the reason why we are so fortunate to hire more Brothers and Sisters!

Welcome, to all the new Brothers and Sisters who were recently hired or transferred from other facilities! These are exciting times across our locations. We have new products, new technology, and the future continues to look extremely bright. I am reminded of a quote from Dr. Martin Luther King, Jr., "We may have come on different ships, but we're in the same boat now". We are all in this together now and we are all on one team. The best advice I would like to share with each of you is to come to work on time, do your best, ask questions, and take pride in your work.

As always, be grateful you are at the right place at the right time!

Now is the time to get involved in the Union! Now is the time to make a difference in YOUR future! Even though we aren't meeting in person yet, there are several standing committee options for you to choose to become a member of. These standing committees are listed later in this paper and are great ways to learn from your fellow Brothers and Sisters.

On January 20, we witnessed history at the inauguration. We saw our 46th President take his oath of office. We also saw our first female Vice President take her oath of office. Vice President Harris, is also the first person who is African American and South Asian descent. Her passion for diversity and inclusion are even more evident as she selected three women who will act as her top aides. Along with President Biden, they have created one of the most diverse cabinets in recent political history. This only proves their beliefs in the importance of the Democratic policies. There is now a ray of hope that everyone will have a seat at the table when discussing equal rights amongst ALL Americans! President Biden has continuously stated that he is a proponent of the UAW and Union families. Hopefully, he fulfills his promises, and brings unionized auto industry jobs back to the USA!

In closing, I would like to send my condolences to any member who lost loved ones during the pandemic. You are all in my thoughts and prayers!

I look forward to the day when we can have meetings, picnics, and parades. Most of all, just the ability to get together!

In Solidarity,

Dwayne Walker

Dwayne Walker
UAW Local 900 President



Get involved in your union! Show solidarity in the work place!

WHY DO WE WEAR "ORANGE" ON TUESDAY?

Ford and the UAW partnered to bring every employees' passion, inspiration, integrity, and uniqueness to the workplace. Our diversity make us a stronger, more innovative team- by continuing to bring fresh ideas, perspectives, experiences and life responsibilities, and by fostering a collaborative workplace.

Wearing "Orange" signifies the need to recognize the importance of racial and cultural diversity. Every life matters!



WHY DO WE WEAR "RED" ON WEDNESDAY?

The UAW, as a whole, wears RED on Wednesdays as a sign of solidarity. It is also a tool made our voices heard by management in a silent but significant way.

The practice was started in 1989, by the Communication Workers of America who wear red on Thursdays to honor Gerry Hogan, a member who was killed while picketing.

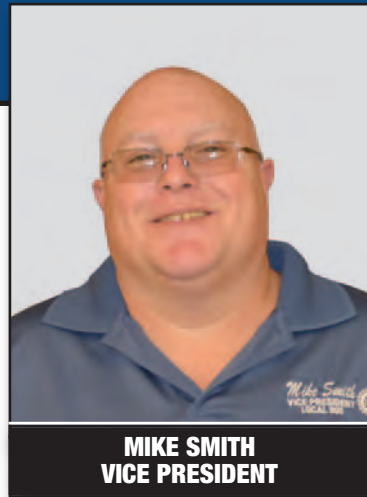
Wearing red clothing took on an additional meaning during the Wisconsin attacks on labor unions. Unionists around the country wanted to show solidarity with their brothers and sisters once a week.

Today, it continues to show unity to not only one another, but to the world.

It is NOT anti-management! It is a positive statement of workers standing together in solidarity!



Words from the Vice President



MIKE SMITH
VICE PRESIDENT

Dear Local 900 Brothers and Sisters:

I would like to wish the entire Local 900 membership a Happy New Year!

Welcome to all the new Brothers and Sisters who were recently hired or transferred into the Local 900 family. Even though we aren't meeting in person yet, I look forward to safely meeting all of you in person soon.

The 46th President and the 49th Vice President took their oaths of offices on January 20, 2021. The newly elected Executive Branch are strong and diverse enough to help correct some of the problems that our country is currently facing. The lack of unity among all Americans have divided this country down the middle. There shouldn't be "Red" or "Blue" States, there should only be "United" States! President Biden, Vice President Harris, and other labor friendly elected officials are always fighting to protect our rights. Now is the time for them to fulfill their campaign promises, delivering more unionized jobs to the US.

I would like to thank all the former generations of auto workers who paved the way for us. Their sacrifices allowed the UAW to win at the table such issues as: Health & Safety, Ergonomics, and other imperative items. These items weren't freely given by the company, many workers sacrificed tremendously in order for us to have these benefits!

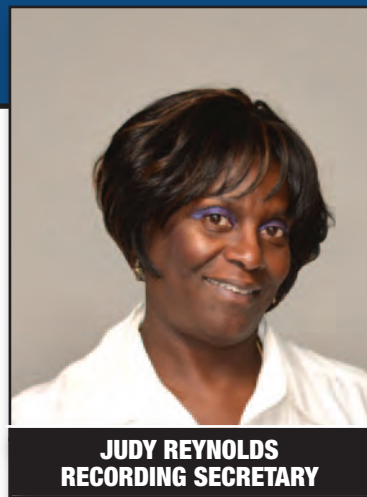
In closing, I would like to thank every Local 900 member for continuing to adhere to the CDC recommended guidelines about COVID-19. I believe if we continue to wear masks, social distance, and wash our hands frequently, we will curtail this virus and get back to normal soon.

As always, I am honored to be serving as your Vice-President.

Mike Smith

Mike Smith
UAW Local 900 Vice-President

Recording Secretary



JUDY REYNOLDS
RECORDING SECRETARY

Dear Local 900 Brothers and Sisters:

I would like to first extend my Congratulations to President Joe Biden and Vice President Kamala Harris (the first female Vice President, the highest ranking female official in US history, and the first African American and South Asian Vice President).

I am optimistic that the new administration will focus on the unity of this country. I pray that we all move forward to revive and unite this country together.

I would also like to acknowledge that February is Black History Month. The theme for this year is "Black Family: Representation, Identity and Diversity".

We are coming to a full year since the pandemic began in the US. Most of us have learned that our daily activities have been limited. We must continue to practice safety precautions to reduce the spread of this horrible virus. I hope and pray that all is well with each and everyone of you and your families through these difficult times.

The Local 900 Chaplancy Committee has started a prayer list for anyone who is in need of prayer. If you know someone who needs prayers, please don't hesitate to call the Local at (734) 721-2530 to add them to the list.

In Solidarity,

Judy Reynolds

Judy Reynolds
UAW Local 900
Recording Secretary



Local 900 Special Recognition



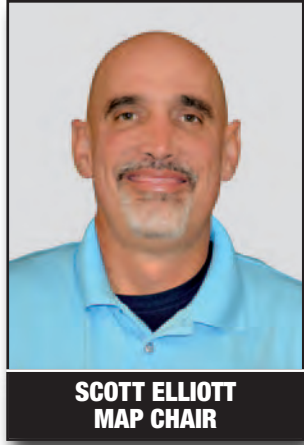
The entire membership would like to extend a special recognition to a very special member, Stacy Tompkins, also known as Mrs. Claus.

Stacy is involved in all aspects of the Local. She is currently on several standing committees and is also on the Executive Board.

She is someone who the Local can always depend on when there is a task that needs to be completed.

On behalf of the entire membership, THANK YOU, for everything you do to make your Union, Local, and your community better!





Welcome back Brothers and Sisters:

I hope that 2021 finds each of you and your families in good health! As you all know, we have a busy 2021 ahead of us! Below is the tentative schedule, for day shift (A) crew and afternoon (B) crew.

A CREW SCHEDULE
2/8/21 through 2/20/21
3/8/21 through 3/21/21
4/5/21 through 4/18/21

AFTERNOON B CREW SCHEDULE
2/22/21 through 3/7/21
3/22-21 through 4/4/21

TENTATIVE SATURDAYS (A CREW)
3/13/21 & 3/20/21

AFTERNOON TENTATIVE SATURDAYS (B CREW)
2/27/21

Please stay tuned for any schedule changes! The Saturdays listed are tentative as always. All shifts start at 6:00AM! Paint shop remains on a traditional schedule.

Please read carefully: Your UIA information- when certifying for unemployment weeks, please be sure to certify for the correct weeks that you're off! We have rumors of members that certified for weeks they were working. That is UIA fraud! Please verify your weeks are correct.

Please use the QR codes below to join our digital communications network. These codes will allow you to access any new bulletins or information on your electronic devices.

QR Codes:



To Join The Distribution List.



Direct link to the communications folder where new bulletins will be added.

The company is drawing a hard line in regulating social media and the posting of videos and pictures of the Ranger and Bronco. Photos and videos are STRICTLY prohibited by Ford Motor Company. Anyone who is caught doing this could be subject to discipline.

As always, I am humbled to be your Chairperson.

In Solidarity,

Scott Elliott
Chairman, Michigan Assembly Plant



Local 900 Brothers and Sisters:

As I write this letter, I'm finding it hard to believe that we are about a month or so away from starting the full production of the BRONCO! We are in a very unique situation here at Wayne ISA. Not only are we going to build one of the most anticipated trucks in Ford Motor Company history, the Bronco! We are also building one of the hottest small pickup trucks in the country, the Ford Ranger! The forecasted demand for the combination of these two iconic vehicles, should produce a fair share of overtime in 2021.

As always, the health and safety of all who work here is our number one priority. Please be safe and follow all COVID-19 protocols. If at any time you have any questions, please feel free to contact myself or any of my committee. Stay positive and test negative!

Together, we will get through this.

In Solidarity,

Greg O'Neil
Chairman, Wayne Body and Stamping



BUY TAKE THE PLEDGE UNION



☆☆☆☆ **CONTINUED** ☆☆☆☆



**DEBBIE FORCHIONE
LEADEC MAP CHAIR**

Greetings to all of you:

First of all, Happy New Year to everyone! I hope that you are all healthy and safe. It is difficult to believe that we are already almost one year into this pandemic. It just doesn't seem possible. That being said, I appreciate each and every member for all your hard work through COVID-19!

I would also like to take the time to say that you are essential in launching the Bronco. We are all on the same team and I know that you are all excited to help in making this one of the most successful launches in Ford history. You might not believe that you are helping, but each of you have an important role.

We have PMHV training scheduled soon. We also have a new fork truck to help with all the sealer barrels.

Leadec is adding another 50-70 employees for all janitorial jobs throughout the facility. If you know anyone who might be interested, please direct them to: leadecservices.com Location: Wayne

If you need anything, please don't hesitate to contact your representative.

Debbie Forchione, UAW Leadec Chair

734.679.9112 debbieforchione@gmail.com

Important Numbers:

Temp. Health & Safety: Mike Cross, Health & Safety-734.757.0718

Afternoon Rep. M-F: Branden Taylor- 734.664.1715

Weekend Rep.: Theresa Strickland-313.495.2706



**LARRY JOHNSON
LEADEC LIVONIA CHAIR**

Hello to all of my Local 900 Brothers and Sisters,

Thank you to all of my people at Leadec-Livonia. We've endured a lot of changes within the last year amongst our coworkers, management, and workload. We've persevered through it all! Although we have been managing through the pandemic and other obstacles at home and work, I know the adjustment hasn't been easy and can be mentally taxing. Take advantage of your benefits and utilize the Employee Assistance Program. You can speak to a trained counselor and confidentially discuss issues (from work to home life) that you find emotionally troubling. Physical and mental health are important. Make your mental health a priority. The number to the Employee Assistance Program is 1-800-999-7222.

Also a union representative position is open for day-shift. If you're interested in taking on a leadership position, advocating for your co-workers, enforcing the CBA and learning more about the UAW let me know!

If you have any questions about anything feel free to contact me at (248) 662-6871 or larryj616@gmail.com.

In Solidarity,

Larry Johnson III
UAW Leadec Livonia Chair

INSPIRATIONAL LABOR QUOTES

"WE MUST GUARD AGAINST BEING FOOLED BY FALSE SLOGANS, SUCH AS 'RIGHT TO WORK.' IT IS A LAW TO ROB US OF OUR CIVIL RIGHTS AND JOB RIGHTS."

Martin Luther King Jr.



Let the workers organize. Let the toilers assemble. Let their crystallized voice proclaim their injustices and demand their privileges. Let all thoughtful citizens sustain them, for the future of Labor is the future of America.

-John L. Lewis

Financial Report



BILL JOHNSON, JR.
FINANCIAL SECRETARY

DECEMBER 2020

From the Desk of the Editor



SCOTT BACHMANN
LOCAL 900 EDITOR

2020, What a year!! If there is one thing I know about working in the auto industry, it is that you need to be highly adaptable. This gave a whole new meaning to adaptability this year.

2021, has already started out the same way 2020 ended. There have been riots, demonstrations, and even an attempted insurrection. If there is one thing that I

would like to say, is that it all comes down to one thing: WE ARE ALL GOD'S CHILDREN!

Our country saw a peaceful transfer of power as our new President took office on January 20, 2021. My prayer is for all our members, families, and all Americans is to remain healthy and safe for the upcoming year!

In Solidarity,

Scott Bachmann

Scott Bachmann
Editor

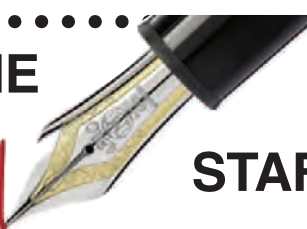
WE NEED YOU!!

Please send in your pictures of your classic or tricked out cars/ motorcycles to be featured in the next paper.

Also, please send in your favorite family recipes!

Please send them to local900editor@gmail.com

FROM THE *Editorial* STAFF



LOCAL 900 NEWS

Published quarterly by Local 900. Future issues will be published on the 1st of March, June, September, and December.

The Local News is free to all active members and retirees of UAW Local 900.

The views expressed are not necessarily those of UAW Local 900.

Local 900 reserves the right to edit, reject or resize any articles submitted.

All articles submitted and accepted must be signed by the submitting party and becomes the property of Local 900. No article will be accepted that ridicules, demeans, or berates any Local Union Officer or member.

The editorial staff is always looking for great material to both inform and educate our membership. If you have something to share, please don't hesitate to submit it. Please send all ideas to local900editor@gmail.com or by mail to:

UAW Local 900 • 38200 Michigan Avenue • Wayne, MI 48184

**PROUD
UNION**
to be

**IMPORTANT
NOTICE**

IMPORTANT NEWS!

**ATTENTION LOCAL 900
MEMBERS**

**IMPORTANT
NOTICE**

- ✦ The Executive Board and Regular Membership meetings are still being canceled due to Covid. Visit our Facebook page (Officialuawlocal900) or our website (www.uawlocal900.org) for any updates.
- ✦ The 2021 UAW Local 900 picnic is being canceled again this year due to Covid-19. The health and safety of all members and their families are of the utmost importance. We appreciate your understanding and look forward to having the picnic back in 2022!!
- ✦ For any new members to Local 900 who served in our military branches. Please notify the Local, so we can add your name to our Wall of Honor.
- ✦ If you have a classic car, tricked out ride, or a custom motorcycle; send in a pic of your ride for our virtual car show that will be featured in the next issue. Send your picture, your name, and what area you work in to: local900editor@gmail.com THE DEADLINE IS JULY 1, 2021!!!



AUTOMOTIVE NEWS

- ✓ The Ford F-150 won the 2021 Truck of the Year. This is the 6th time that the F150 has won the award.
- ✓ The Ford Mustang Mach-E won the 2021 Utility of the Year. Winning this prestigious award, will only bolster sales of this highly anticipated vehicle.
- ✓ The Ford Maverick pick up truck was recently leaked through www.autonews.com. The Maverick will be built in Mexico and will use the Bronco Sport platform.
- ✓ Ford also confirmed that they will close their Brazil manufacturing plant, citing unstable economic reasons.
- ✓ Ford just recently announced that it will be temporarily reducing production at several assembly plants due to supplier issues related to the semi conductor shortages.
- ✓ The 2021 North American International Auto Show has been canceled. An outdoor "Motor Bella" will be held at the M1 Concourse, located in Pontiac, in September.
- ✓ The global automotive industry is showing signs of the impact Covid-19 has had. Several facilities from multiple manufacturers have been idled. The effects of the virus could have an impact on the auto industry for an undeterminable amount of time.
- ✓ General Motors has redesigned their iconic logo to reflect their move toward more electric cars. The last time their logo changed was in 1983.
- ✓ On January 16, 2021, Fiat Chrysler Automotive merged with Renault, forming a new company named Stellantis.



The overwhelming generosity of our Local once again came through this past Christmas. Even with everything that we had experienced in 2020, our members continued to show how much we are willing to give back to our community. This was even more evident, by the amount of toys and money donated throughout all of our locations. Hopefully next year, we can resume our annual Christmas Angel program at the Local.



photo credits: Leah Speights



photo credits: Scott Bachmann





46th Presidential Inauguration

On January 20, 2021, the world once again saw how great The United States of America is. There was a peaceful transfer of power from one United States President to the next. The 46th President took his oath of office before a very limited, invite only, crowd outside the Capital building. This inauguration looked nothing like the past; the droves of people lining the National Mall weren't there. The packed streets for the Presidential parade from the Capital to the White House weren't there either. Later in the afternoon, he swore in most of his administration through a virtual ceremony. The traditional parties and gala's didn't even take place either. Instead, there was an American Celebration that was aired on television that showcased just how diverse and talented "OUR" country is. Performers included: Katy Perry, Lin-Manuel Miranda, Jon Bon Jovi, Ant Clemons, The Foo Fighters, John Legend, Demi Lovato, Bruce Springsteen, and Justin Timberlake. The celebration wasn't just for elite politicians or the Washington DC crowd, it was for everyone, exactly what our founding fathers intended. "We the people", includes everyone!

January 20, 2021 was an historical day for several other important reasons. In particular, there was one fantastic event that was long overdue. The first female Vice President took her oath of office. Kamala is the first African American and the first South Asian American to be elected to that office. As a Senator, she was instrumental in creating legislature that addressed climate change, improved mental health care, helped Americans combat hunger, and defended the Affordable Care Act.

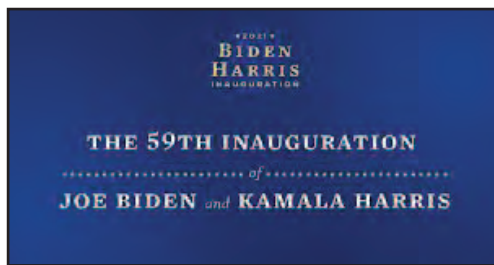


photo credits: CNN, Fox News, The Washington Post



“WE WILL REMEMBER NOT THE WORDS OF OUR ENEMIES BUT THE SILENCE OF OUR FRIENDS.”

**MARTIN
LUTHER
KING JR.
— DAY —**



AS WE CELEBRATE DR. MARTIN LUTHER KING, JR. DAY HERE ARE SOME OF HIS MOST INFLUENTIAL QUOTES

“We’ve got some difficult days ahead. But it really doesn’t matter with me now because I’ve been to the mountaintop... I’ve looked over and I’ve seen the promised land. I may not get there with you. But I want you to know tonight that we as a people will get to the promised land.”

– “I’ve Been to the Mountaintop” speech, April 3, 1968

“All we say to America is, ‘Be true to what you said on paper.’ If I live in China or even Russia, or any totalitarian country, maybe I could understand the denial of certain basic First Amendment privileges, because they hadn’t committed themselves to that over there. But somewhere I read of the freedom of assembly. Somewhere I have read of the freedom of speech. Somewhere I read of the freedom of press. Somewhere I read that the greatness of America is the right to protest for right.”

– “I’ve Been to the Mountaintop” speech, April 3, 1968

“I believe that unarmed truth and unconditional love will have the final word in reality. This is why right, temporarily defeated, is stronger than evil triumphant.”

– Nobel Peace Prize acceptance speech, Oslo, Norway, 1964

“Darkness cannot drive out darkness, only light can do that. Hate cannot drive out hate, only love can do that.”

– Strength to Love, 1963

“Injustice anywhere is a threat to justice everywhere. We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly.

– “Letter from Birmingham Jail,” April 16, 1963

“The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy.”

– Strength of Love, 1963

“For when people get caught up with that which is right and they are willing to sacrifice for it, there is no stopping point short of victory.”

– “I’ve Been to the Mountaintop” speech, April 3, 1968

“Intelligence plus character- that is the true goal of education.”

– “The Purpose of Education” from Morehouse College student newspaper, The Maroon Tiger, 1947

“The time is right to do what is right.”

– Oberlin College commencement speech, 1965

“When we allow freedom to ring, when we let it ring from every village and every hamlet, from every state and every city, we will be able to speed up that day when all of God’s children, black men and white men, Jews and Gentiles, Protestants and Catholics, will be able to join hands and sign in the words of the old Negro spiritual: “Free at last! Free at last! thank God Almighty, we are free at last!”

– “I Have a Dream” speech, August 28, 1963

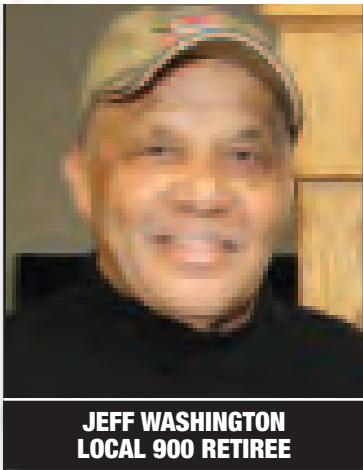
LOCAL 900 CELEBRATES BLACK HISTORY MONTH

The theme for Black History Month 2021 is, "Black Family: Representation, Identity and Diversity"

Black History Milestones

- ✓ **1619**; First documents showing enslaved Africans being brought to North America from the Dutch. There are estimates that there was between 6-7 million people who were brought here.
- ✓ **1783**; After the Revolutionary War, the Northern states began to realize that the oppression they had felt from the British Empire was the same oppression that enslaved people were experiencing.
- ✓ **1831**; Nat Turner Revolt – A southern slave who led the only effective slave rebellion in U.S. history. The group of 75 black people killed over 60 people, including his owners family. Eventually, state military forces captured him, where he was tried, and hanged.
- ✓ **1831**; Abolitionism and the Underground Railroad. The passage of the Fugitive Slave Act of 1793, tightened the southern laws in regards to slavery. Many free northern black people had begun to help southern plantation slaves escape through a network of safe houses called "The Underground Railroad".
- ✓ **1861**; Emancipation – On January 1, 1863, President Abraham Lincoln issued an official proclamation saying that enslaved people of any state, or designated part of a State in rebellion, "Shall be then, thenceforth, and forever free."
- ✓ **1865**; The 13th Amendment was passed. Officially abolished slavery, however, the Southern states were reluctant to acknowledge this law.
- ✓ **1870**; The 15th Amendment was passed. This guaranteed that a citizen's right wouldn't be denied - on account of race, color, or previous condition of servitude.
- ✓ **1909**; W.E.B. Du Bois and supporters founded the National Association for the Advancement of Colored People (NAACP)
- ✓ **1941**; African Americans who served in World War II. The Tuskegee Airmen were an all-black aviation program that flew over 3,000 missions. In 1948, President Truman integrated the U.S. Armed Forces.
- ✓ **1947**; Breaking the color barrier in baseball. Jackie Robinson, played his first game with the Brooklyn Dodgers on April 15, 1947. He led the league in stolen bases, and earned Rookie of the Year.
- ✓ **1954**; Brown v. Board of Education. The Supreme Court ruled unanimously that racial segregation in public schools violated the 14th Amendment.
- ✓ **1955**; Rosa Parks – On December 1, Rosa Parks refused to surrender her seat to a white man in Montgomery Alabama. A young pastor named Martin Luther King, Jr. spearheaded a boycott of the bus company. The boycott, which lasted over one year, would later name Parks as the "mother of the civil rights movement".
- ✓ **1960**; Founding of SNCC – Four black North Carolina college students were refused service at a Greensboro lunch counter. They stayed there until the store closed then returned the next day with more people. The national coverage spread the movement to other college towns. The sit-in movements created the Student Nonviolent Coordinating Committee (SNCC).
- ✓ **1963**; "I Have a Dream" – On August 28, 1963, over 250,000 people marched on Washington DC for jobs and freedom. The last leader to speak was Dr. Martin Luther King, Jr. who spoke of his ideals that one day white and black people would stand together as equals. At the conclusion of his speech, King is quoted as saying "Free at last! Free at last! Thank God Almighty, we are free at last!"
- ✓ **1964**; Civil Rights Act of 1964 – President, Lyndon Johnson signs this legislation supporting racial equality into law. The bill originally submitted by John F. Kennedy was being debated in Congress when he was assassinated.
- ✓ **1965**; Selma to Montgomery March – On March 7, 1965; 600 marchers, including Dr. Martin Luther King, Jr. were attacked on the Edmund Pettus Bridge outside Selma. This event was captured by television, propelling the movement throughout the nation.
- ✓ **1965**; Malcom X shooting – On February 21, 1965, during a speaking engagement, Malcom X was shot 15 times at close range. His assassination further created the Black Power movement of the late 1960's into the 1970's.
- ✓ **1965**; Voting Rights Act of 1965 – Just a couple of weeks after the Selma march, President Lyndon Johnson pushed through both legislative branches this legislation. In August 1965, the Voting Rights Act was passed.
- ✓ **1968**; Dr. Martin Luther King, Jr. assassinated - On April 4, 1968, was shot on the balcony of a motel in Memphis, Tennessee.
- ✓ **1972**; Shirley Chisholm runs for President – Representative Chisholm from New York won her Congressional seat from her Brooklyn District in 1968. Even though she lost in the Primary, she was the first woman to run at the Democratic National Convention.
- ✓ **1984**; Jesse Jackson runs for President – Even though he finished in third place in the primaries, he continued to be politically active and ran again in 1988. He received 24 percent of the total vote, but lost to Michael Dukakis. He continues to influence the Democratic Party today.
- ✓ **1995**; Million Man March – In October 1995, hundreds of thousands of Black men assembled in Washington DC to help instill a sense of solidarity and personal responsibility to improve their own conditions. Estimates range from 400,000 to over 1 million participated.
- ✓ **2001**; Colin Powell – After an impressive military career, he was hired as Chairman of the Joint Chiefs of Staff. He was then appointed in 2001, as Secretary of State. Shortly after, Condoleezza Rice was appointed Secretary of State, becoming the first African American woman to serve in this position.
- ✓ **2008**; Barack Obama – On January 20, 2009, Barack Obama was inaugurated as the 44th President of the United States, becoming the first African American to hold that office.
- ✓ **2021**; Kamala Harris – On January 20, 2021, Kamala Harris became the first woman and first woman of color to become Vice President of the United States.

RETIREE EMPLOYEE SPOTLIGHT



**JEFF WASHINGTON
LOCAL 900 RETIREE**

For those members who have never heard the name Walter “Jeff” Washington, the following interview will offer a small glimpse into the remarkable man who was our Local 900 President for 24 years! This extraordinary man was instrumental in changing how all Ford manufacturing plants operate. He was involved in negotiating National contracts that are still bringing new products to Local 900. Jeff was the catalyst for ground breaking benefits that every UAW Ford member is able to use, even to this day. We are so fortunate that we are able to call Jeff our own. The entire Local 900 membership owes Jeff a debt of gratitude!

Scott Bachmann: When did you start at Ford?

Jeff Washington: March 13, 1964. Two weeks after my 18th birthday.

SB: When did you retire?

JW: July 1, 2008. I had a total of 44 years with Ford Motor Company.

SB: How did you get the nickname “Jeff”?

JW: My dad was named Jeff Washington. When I was hired in, I was called “Little Jeff”. That name stuck until I was elected President, then it just became Jeff.

SB: What were some of the jobs that you had?

JW: The first job I did was putting bus tires on the flat top. That didn’t last long, I was only 130 lbs.! I was then moved to the clean up crew on afternoons. I was also the first Black person to be classified as a gun weld repairman at Wayne.

SB: What were some of the jobs that you held in the Union?

JW: I was the Benefits Rep. at Wayne in 1976. I was also elected to the Executive Board, Guide, Recording Secretary, Vice President, and President. I served the membership as their President from 1984-2008.

SB: What are you most proud of that you were instrumental while involved with the union?

JW: We sent hourly people, who were selected amongst themselves, over to Japan, to learn how their team member operations worked. They worked side by side with them, learning how to implement their manufacturing process into our system. We also sent some of our members down to Mexico to work alongside their team to see how their operations worked. They came back and helped convince their peers that this was a good idea. The importance of sending these teams to the different locations, ironically, was to keep good paying jobs here!

We were the first plant to install astroturf on the lines to help our members with their sore feet. The astroturf began to bunch up, so eventually we had rubber mats installed on the lines. We removed the parking lot fence that divided salary and hourly parking. We also removed the wall in the cafeteria that divided salary and hourly. We did this to show that we were all on the same team and needed to work together in order to produce the best quality vehicles.

We had an attendance and medical restriction problems at both plants. However, Wayne was the first plant to have a fitness center installed inside. We also had aerobic classes and even talked about bringing a massage therapist to help our members. We began to see that our members were taking better care of themselves and our medical restrictions decreased. The idea of having a fitness center spread to every plant in the system!

We also were the first location to bring educational classes inside the plant. This allowed our members the opportunity to get their GED if they needed to complete their schooling. We also brought in people from the unemployment office to help our members who needed to register. We were the first plant to bring in computer learning classes. We could see that it was going to be imperative that our members knew how to work computers.

There was also a time early on that we had lost a shift at the truck plant. I sat down with the plant manager and talked about how we could reopen the doors and possibly even bring back another shift. We decided that in order to help with the morale of the workers, we had the ceilings of the plant painted white. We also had shiny epoxy applied to the floor. We even went as far as having all the walls painted white. The attendance problems went down, the quality of the products went up, and the pride of the entire workforce improved tremendously. We not only re-opened the doors for the one shift, we were eventually able to bring back two additional shifts! We were also instrumental in developing the alternative work schedule, allowing a four day work week.

We were also instrumental in bringing the stamping plant to our location. We added over 1,100 jobs!

When I first became President, we had roughly 3,000 members, I believe at the peak, we had over 6,500 members. When asked why I did some of the things I did, I would always say, that I would do almost anything to keep the doors open and bring jobs here!

SB: Who was someone you were amazed to meet?

JW: I have met several people who I never thought I would never have the opportunity to meet. President Jimmy Carter was one. I met Bill Clinton when he came to speak at Eastern Michigan University. I was even able to ride in his caravan. We stopped at a coney island on Michigan Avenue on the way back to the airport. That was interesting to see the entire motorcade pull over and walk into the restaurant. I also had the opportunity to meet with Dr. Drucker, who wrote the team concept book, that the Japanese used to create their workplace model.

Nelson “Jack” Edwards invited my dad down to hear Dr. Martin Luther King, Jr. My dad brought me with him so I could also hear him speak. I remember hearing the “I Have a Dream” speech in 1963 down in Detroit. I was so impressed to hear him speak! I was also able to hear Walter Reuther speak. I can remember there was a convention where there were over 3,000 delegates in attendance. It was so loud the entire time until Walter took the microphone. You could have heard a pin drop when he began to speak. He was a truly gifted speaker! Nelson “Jack” Edwards, and was the first black Vice President of the UAW, who was also from Local 900, was another person that when he spoke, the entire audience was silent. I was so blessed to have known him.

SB: What advice would you like to pass on to a young member?

JW: Most importantly, come to work! You have been given a great opportunity. Do your job to the best of your ability. Either in the Union or the company, stay until you get where you want to be! Stick around the Union though, they will take care of you. The current leadership from Dwayne, Mike, Bill Jr., Judy, Scott E., Greg, The Executive Board, and both committees are all excellent at what they do.

SB: Is there anything you would like to add?

JW: Yes, I wanted to leave at a time where I was still able to spend good quality time with my wife. I was very fortunate to have a lot of good, loyal people around me during my career. I also knew that it was time to give someone else a chance. Lastly, I truly miss the membership!



Walter "Jeff" Washington Local 900 President 1984-2008



photo credits: Local 900 archives

LEADEC ACTIVE EMPLOYEE SPOTLIGHT



Linda Carter and Pam Carter
AKA: The Carter Sisters

Scott Bachmann: How long have you been with Leadec?

Linda: We started almost 12 years ago now. We started when it was called Premier.

Pam: Yes, it will be 12 years in September. It went from Premier to Voith and now Leadec.

SB: What positions have you had while you have been here?

Linda: I was in trim zone a for a while back at Wayne. Together we were responsible for 28 bathrooms!

Pam: I was over in chassis zone b. When we moved up stairs, there was a petition signed by the floor to bring us back because we did such a good job.

SB: What would you tell a young member?

Linda: Don't get involved in other peoples drama. I would recommend to just stay in your lane.

Pam: Pay attention to what you are being taught. Eventually you will find your own niche on how to do things your own way. Also, do everything the right way!

SB: Who was the person who inspired you the most?

Linda: I would say my mom influenced me the most. She stayed at home and raised all 7 of us.

Pam: I would say my dad influenced me the most. He was always working to provide for us! I would say our family as a whole influenced us.

SB: What has been the biggest change since you started working here?

Linda: I would have to say management from both Ford and Leadec have been the biggest change.

Pam: I would have to agree that management has changed the most from both Ford and from Premier to Leadec.

SB: What has been the funniest situation you have experienced while you have been here?

Linda: When we were at Wayne, I poured some cleaning solution down one of the drains, there were so many cockroaches coming out the drain that we both ran up on the engine line screaming. There were so many of them!

Pam: (as she is laughing) Oh yeah that's right! There were so many of them coming out of that drain!

SB: When do you plan on retiring?

Linda: I don't plan on retiring yet.

Pam: (as she is laughing) If you would have asked me yesterday, it would have been a different answer. I would like to retire within the next 3 years.

SB: Is there anything you would like to add?

Linda: Yes, we both have had perfect attendance since we both started. I am extremely proud to say that about us! I would also like to add that we learned to be responsible from our parents.

Pam: I would say that we have been a proud Union family for a long time. We were even instrumental in organizing our fellow workers at Textron to become unionized.

I would like to thank both Linda and Pam for taking time out of their schedule for this interview. These two remarkable women have been a fixture at our facilities for several years, constantly going above and beyond what is asked of them. Their attention to detail and work ethics are something that we can all learn from. They always have a smile on their faces and always take time to say hello. Thank you Linda and Pam for everything you do for us!



Linda (left) and Pam (right)

photo credits: Scott Bachmann





KEEPING HEALTHY

WHILE WORKING

Helpful Hints for dealing with summer temperatures.

SIGNS OF HEAT STROKE, EXHAUSTION, and RASH:

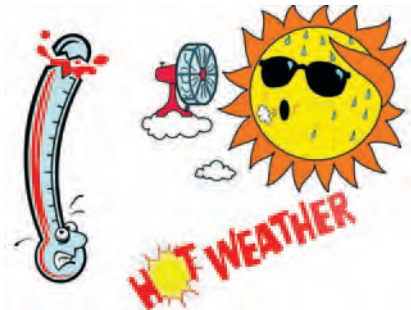
Taken from OSHA (Occupational Safety and Health Administration)

HEAT STROKE

- ▼ Confusion
- ▼ Fainting
- ▼ Seizures
- ▼ Excessive sweating or red, hot, dry skin
- ▼ Very high body temperature

HEAT EXHAUSTION

- ◆ Cool, moist skin
- ◆ Heavy sweating
- ◆ Headache
- ◆ Nausea or vomiting
- ◆ Dizziness
- ◆ Light headedness
- ◆ Weakness
- ◆ Thirst
- ◆ Irritability
- ◆ Fast heart rate



HEAT CRAMPS

- ❖ Muscle Spasms
- ❖ Pain
- ❖ Located in abdomen, arms, or legs

HEAT RASH

- * Clusters of red bumps on skin
- * Often appears on neck, upper chest, folds of skin

REMEDIES FOR DEALING WITH HEAT:

- Drink cool fluids- 1 cup of water every 20 minutes
- Avoid drinking sugary soda
- Avoid alcohol
- Eating a healthy diet
- Try cooling measures
- Wear loose fitting clothing (always adhere to company dress policies)
- Place a cool, wet cloth on head/under arms



HELPFUL SLEEPING HINTS FOR AFTERNOON SHIFT WORKERS:

- + Black out blinds-These are the easiest to completely removing light.
- + Wearing a sleep mask- Hinders light that might enter the room.
- + Wearing ear plugs- Reduces outside noises.
- + Use a pedestal fan- Reduces outside noises while keeping room cool.
- + Occasional use of Melatonin- Helps the body naturally fall asleep.
- + Comfortable bed and sheets- A good bed will make a difference!
- + Reduce caffeine- Refrain from caffeine before going to sleep.

According to www.theothershift.com, these are just some recommendations they suggest to help night shift employees.



HELPFUL DIETARY HINTS FOR AFTERNOON SHIFTS:

- * Eat your main meal before your shift
- * Avoid fatty, fried, spicy or sugary foods during the shift
- * Bring healthy snacks
- * Moderate your caffeine intake and drink plenty of water



GET INVOLVED THROUGH THE LOCAL 900 STANDING COMMITTEE'S

Education Committee:

The Education Committee is charged with building the power of the movement through educating and training union members. Members of this committee determine the needs of the membership, present a plan to local leadership such as providing classes, material, and information based on these needs. A member wanting to learn about the union, the Education Committee is a great place to start! We meet at 10:00 a.m. on the 2nd Sunday of each month. Chair: Jeff Slebodnik, Co.Chair: Carita Burton, Co.Chair: Kim Shavers, Financial Secretary: Ebony Kennedy, Recording Secretary: Dennis Harmon.

Chaplaincy Committee:

The Chaplaincy Committee represents all faiths and uses their mission to render aid and assistance to our Brothers and Sisters in cases of illness, death, or distress, and in every way acquit him/her as a loyal and devoted member of the International Union. We meet at 10:30 a.m. on the 2nd Sunday of each month. Chair: Bob Toner, Vice Chair: Charlotte Hoskins.

Veterans Committee:

The Veterans Committee is charged with advocating for the concerns of our members who served our Country in the Armed Forces. Our committee is a major contributor to the Fisher House of Michigan project. We meet at 11:15 a.m. on the 2nd Sunday of each month. Chair: Bob Toner, Vice Chair: Todd Stanger.

Recreation and Conservation Committee:

The Recreation and Conservation Committee is responsible for activities that fall into two categories: recreation, which includes leisure time activities, and conservation, which includes environmental concerns. The committee meets when necessary. Chair: Scott Bachmann, Co. Chair: Lucius Ballard, Co.Chair: Donnie Shawanibin.

By-Laws Committee:

The By-Laws Committee is responsible for submitting original or amended by-laws provisions to the local union membership for discussion and approval. The committee also monitors the required Local Union by-laws amendment procedure to ensure compliance with the current by-laws and constitutional provisions. The committee meets when necessary. Chair: Walter Robinson Jr., Co. Chair: Alan Corich, Co. Chair: Stacey Jordan.

CAP Committee:

The Citizenship and Legislative Committee is most often referred to as the Community Action Program (CAP). This committee is responsible for identifying and helping with voter registration, get-out-to-vote drives, letter writing campaigns, and publicizing the issues and positions of public officials. The committee meets when necessary. Chair: Jermaine Harris, Co.Chair: Charles Wade, Co.Chair: Kristie Redmond.

Civil and Human Rights:

The Civil and Human Rights Committee is responsible to fulfill the Local union's commitment to assure members full rights regardless of religion, race, creed, color, sex, political affiliation, national origin, age, disability, marital status or sexual orientation. The committee also helps those members who believe their rights have been violated. The committee also works toward the elimination of discrimination in the workplace, the community and the nation. The committee meets the 2nd Sunday of the month at 10:30 a.m. Chair: Shauna Lewis, Co-Chair: Khary Liddell, Co-Chair: Russell Jenkins.

Community Service:

The Community Service Committee performs the important task of getting help for members and their families in time of need. The committee works through public and private organizations to assure that members faces with problems in emergency situations get relief when needed. The committee meets the 2nd Sunday of the month at 9:30 a.m. Chair: Ebony Kennedy, Co-Chair: Stacy Tompkins, Co.Chair: Patty Martin.

Union Label:

The Union Label Committee is responsible for educating the membership on products that are union made. The committee also brings attention to the membership of products that are on the "boycott" list and encourage the membership to support these boycotts. The committee meets when necessary. Chair: Patty Martin, Co. Chair: Roger Marion, Co. Chair: Judy Reynolds.

Women's Committee:

The Women's Committee (with a few good men), work to promote women in the work place as well as in the society. We encourage women to be active in Local, national and community causes and programs. The committee meets directly after the General Membership meeting on the 2nd Sunday of every month. Chair: Tiffanie Simmons, Co. Chair: Russell Jenkins, Co.Chair: Sarah Bird.



2021 UAW Union-Built Vehicle Guide



BUY USA • BUY UNION • BUY USA • BUY UNION • BUY USA • BUY UNION • BUY USA • BUY UNION • BUY USA • BUY UNION

UAW CARS

- Cadillac CT4
- Cadillac CT5
- Chevrolet Bolt (electric)
- Chevrolet Camaro
- Chevrolet Corvette
- Chevrolet Malibu
- Chevrolet Sonic
- Ford Mustang
- Lincoln Continental

UAW TRUCKS

- Chevrolet Colorado
- Chevrolet Medium-Duty Silverado
- Navistar (regular and crew cab)
- Chevrolet Silverado Light Duty (crew** and double cab only)
- Chevrolet Silverado Heavy Duty
- Ford F Series
- Ford F-650/750
- Ford Ranger
- Ford Super Duty Chassis Cab
- GMC Canyon
- GMC Sierra Light Duty (crew** and double cab only)
- GMC Sierra Heavy Duty
- Jeep Gladiator
- Ram 1500 (classic model — DS)*
- Ram 1500 (new model — DT)*

UAW SUVs/CUVS

- Buick Enclave
- Cadillac Escalade
- Cadillac Escalade ESV
- Cadillac Escalade Hybrid
- Cadillac XT4
- Cadillac XT5
- Cadillac XT6
- Chevrolet Suburban
- Chevrolet Tahoe
- Chevrolet Tahoe (police)
- Chevrolet Tahoe (special service)
- Chevrolet Traverse
- Dodge Durango
- Ford Escape
- Ford Expedition
- Ford Explorer
- GMC Acadia
- GMC Yukon
- GMC Yukon Hybrid
- GMC Yukon XL
- Jeep Cherokee
- Jeep Grand Cherokee
- Jeep Wrangler
- Lincoln Aviator
- Lincoln Corsair
- Lincoln Navigator

UAW VANS

- Chevrolet Express
- Chevrolet Express (cut-away)
- Ford E-Series (cut-away)
- Ford Transit
- GMC Savana
- GMC Savana (cut-away)

UNIFOR CARS

- Chrysler 300
- Dodge Challenger
- Dodge Charger

UNIFOR SUVs/CUVS

- Chevrolet Equinox*
- Ford Edge
- Lincoln Nautilus

UNIFOR VANS

- Chrysler Pacifica
- Dodge Grand Caravan

These vehicles are made in the United States or Canada by members of the UAW and Canada's Unifor union, formerly the Canadian Auto Workers (CAW). Because of the integration of vehicle production in both countries, all of the vehicles listed as made in Canada include significant UAW-made content and support the jobs of UAW members.

However, vehicles marked with a single asterisk (*) are also produced in Mexico.

All heavy-duty Chevrolet Silverados and GMC Sierras will be built in Flint, Michigan, only. Light-duty Chevrolet Silverado and GMC Sierra regular cabs are produced in Mexico only. Vehicles marked with a double asterisk (**) are the crew cab versions of the Chevrolet Silverado light-duty and GMC Sierra light-duty trucks. Those are assembled by UAW members in Fort Wayne, Indiana, and also in Mexico.

When purchasing a vehicle marked with a single or double asterisk, it's important to check the Vehicle Identification Number (VIN). A VIN beginning with "1" or "4" or "5" identifies a U.S.-made vehicle; a "2" identifies a Canadian-made vehicle; a "3" identifies a vehicle made in Mexico. Not all vehicles made in the United States or Canada are built by union-represented workers. Vehicles not listed here, even if produced in the United States or Canada, are not union made.



UNION-MADE EASTER

CANDIES:

- Peeps
- Jelly Bellies
- Tootsie Rolls
- Laffy Taffy
- Mike and Ikes

MEATS:

- Butterball ham
- Hormel honey roasted ham
- Fischer Meats lamb
- Tyson Foods ham

AFLCIO.ORG/EASTER

© AFL-CIO

UNION  YES





PRO FOOTBALL

DETROIT LIONS

The Detroit Lions ended the shortened 2020 season with a 5-11 record. Former Lion, Dan Campbell, was hired as the Head Coach. Brad Holmes, was hired as the General Manager. The Lions traded QB Matthew Stafford to the LA Rams for QB Jared Goff and several first round draft picks.



The NFL Draft will take place from April 29 - May 1, 2021 from Cleveland, Ohio. The Lions could have the 7th overall pick. Fingers crossed!

The Tampa Bay Buccaneers defeated The Kansas City Chiefs 31-9 to win Super Bowl LV. Tom Brady won his 7th Super Bowl and was named MVP.

PRO BASKETBALL

The Pistons are continuing to play through the regular season. The team has struggled from the start of the season. Coach Dwayne Casey continues to rotate players, hoping to find the right combination.



The Pistons traded Derrick Rose to the New York Knicks for Dennis Smith, Jr. and a 2021 second round draft pick.

A huge trade in the NBA saw James Harden being traded to the Brooklyn Nets.

PRO BASEBALL



The 2021 Tigers, under 1st year Manager, A.J. Hinch, are preparing to start spring training.

Hopefully, there will be fans allowed in the stands at Comerica Park this season.

The season is scheduled to start April 1st.

PRO HOCKEY

The Detroit Red Wings started their 56 regular season. Coach, Jeff Blashill, will once again be behind the bench. Jonathan Bernier will be between the pipes as the starting goalie.

Dylan Larkin was named captain for 2021. The Wings hadn't had a captain in over 3 seasons. Larkin, who is from Waterford Michigan, is in his 5th season with the Wings.



COLLEGE SPORTS FOOTBALL



The Alabama Crimson Tide defeated the Ohio State Buckeyes to win the College Football National Championship 52-24.

MICHIGAN STATE SPARTANS FOOTBALL

The Spartans, under 1st year head coach, Mel Tucker, finished the season 2-5.

MICHIGAN WOLVERINE FOOTBALL

The Wolverines finished the season 2-4. Head Coach, Jim Harbaugh, was given an extension through the 2025 season.

BASKETBALL

The entire NCAA tournament will be played in Indianapolis. The Championship game is scheduled for April 5, 2021.

OTHER SPORTS NEWS

- The 2020 Summer Olympics will begin on Friday, July 23, 2021 in Tokyo, Japan. They were delayed due to the Covid-19 pandemic.
- Conor McGregor lost to Dustin Poirier during UFC 257 at 2:32 in the 2nd round.
- Urban Meyer was hired as the Head Coach of the Jacksonville Jaguars after 3 years removed from coaching the Ohio State Buckeyes.
- The 85th Masters will be played at the Augusta National Golf Club starting on April 5, 2021.
- Legendary baseball player, Henry "Hank" Aaron passed away on January 22. Aaron, still holds several MLB records!
- John Chaney, Hall of Fame Temple basketball coach, passed away. He was 89.
- Marty Schottenheimer, former NFL head coach passed away. He was 77.

RecipeCorner

MEMBER SUBMITTED RECIPES

NO BAKE ENERGY BITES

submitted by: Editorial Staff

Ingredients:

- 3 cups- rolled oats
- 1 cup- creamy peanut butter
- 1/2 cup- honey
- 1/2 cup- chocolate chips

optional ingredients:

- 2/3 cups- shredded coconut
- 1 tbsp- chia seeds
- 1 tsp- vanilla extract



Directions:

Combine all ingredients in mixing bowl. Chill for 30 minutes. Roll into spheres.

Keep bites refrigerated until needed

MAC DADDY MAC N' CHEESE

submitted by: Guy Fieri Cookbook

Ingredients:

- 2- shallots (peeled)
- 3- garlic cloves
- 1 tsp.- olive oil
- 3- pieces cooked, diced bacon (keep 1 tbsp. fat)
- 2tbsp.- flour
- 4 cups- heavy whipping cream
- 1 tsp.- chopped fresh thyme
- 1 cup- shredded Pepper Jack cheese
- 2 cups- shredded Cheddar cheese
- salt and freshly ground black pepper
- 1 pound- cooked penne pasta
- 1/2 cup- Panko bread crumbs
- 2 tbsp.- melted butter
- 2 tbsp.- parsley (chopped)



Directions:

Preheat oven to 350. Place shallots and garlic in a small aluminum foil pouch and drizzle with olive oil. Roast 20-30 minutes or until tender. Remove from foil and chop. In large saute pan, reheat reserved bacon fat over medium heat. Add roasted shallot and garlic and saute for 1 minute. Add flour and stir for 1 minute. Whisk in heavy cream and thyme. Reduce by a third. Stir in cheeses until melted, creamy and thickened. Season to taste with salt and pepper. Remove from heat and gently stir in pasta. Place in a 9x13 casserole dish. In a small bowl, mix together diced bacon, bread crumbs, butter and parsley. Top mac n cheese with Panko mixture and bake uncovered at same heat until bubbling and lightly browned on top; 20-25 minutes. Yields 8 servings.



Sudoku

1				3				8
	2			5	8		4	1
8	9				4			
		7						2
6			8			3		9
						4		5
				8			3	6
	3	8			7		5	4
9			5				1	

Answer will be in the next issue. Have fun!

SOLUTION FROM LAST ISSUE WORD SEARCH



- | | | | |
|----------------|-------------|-----------|-----------|
| HOLIDAY LIGHTS | CANDY CANES | CHOCOLATE | ORNAMENTS |
| SNOWFLAKE | NORTH POLE | DECEMBER | YULETIDE |
| PRESENTS | SNOWMAN | CHIMNEY | FAMILY |
| SEASON | COOKIES | CAROLS | ANGELS |
| FROSTY | TOYS | STOCKING | GARLAND |
| TINSEL | EGGNOG | NOEL | JOY |
| IVY | | | |

HELPFUL NUMBERS

LOCAL, REGION, & INTERNATIONAL

Local 900, UAW	(734) 721-2530
Region 1A, UAW	(313) 291-2750
International Union, UAW	(313) 926-5000

MAP

Plant Committee	(734) 467-0926
District Committee	(734) 467-0292
Health & Safety	(734) 467-0099
Quality Rep.	(734) 467-0281
E.S.S.P.	(734) 467-0181
Benefits Rep.	(734) 467-0039
Labor Relations	(734) 641-5122
Hourly Personnel	(313) 322-4515
Medical	(734) 467-0555

WAYNE ISA

Plant Committee	(734) 467-8906
District Committee	(734) 467-0048
Health & Safety	(734) 467-2131
Quality Rep.	(734) 467-0347
E.S.S.P.	(734) 467-2145
Benefits Rep.	(734) 467-8905
Labor Relations	(734) 467-0923
Medical	(734) 467-0555

OTHER IMPORTANT NUMBERS

T.E.S.P.H.E.	(800) 248-4444
Ford Money Market	(800) 580-4778
Ford Motor Credit	(800) 727-7000
Ford A,X, and Z Plan	(800) 348-7709
Hourly Health Care Enrollment	(800) 248-4444
Company Provided Life Insurance	(833) 552-3673
Health Alliance Plan	(800) 422-4641
Priority Health Care (Care Choices)	(800) 852-9780
Blue Cross- Blue Shield	(800) 482-5146
Blue Care Network	(800) 662-6667
Blue Preferred Plus	(800) 662-6667
Connect VEBA	(866) 637-7555
SVS Vision	(800) 225-3095
SVS Vision Wayne	(734) 728-5940
Unicare Medical	(800) 572-1581
Delta Dental	(844) 223-8520
Great Expressions Dental Center	(734) 728-1700
Beacon Health Options	(800) 852-0357
Midwest Dental Center	(800) 544-6374
United Concordia Dental	(800) 937-6432
Legal Service	(800) 482-7700
UAW-Ford Legal Service (Wayne)	(734) 721-5483
National Program Center	(313) 392-7000
Direct Deposit (Comerica Bank)	(800) 367-3194
Brian Walker, Attorney	(248) 353-7750
National Employee Service Center	(800) 248-4444
Retirement Board	(800) 829-8833
FERA	(313) 322-4155
MARVIN	(866) 638-3993
Unemployment Hotline	(866) 845-0077
Optional Life Insurance	(800) 843-8184

LOCAL 900 UAW EXECUTIVE BOARD

Dwayne Walker	<i>President</i>	Scott Lyons	<i>Guide</i>
Mike Smith	<i>Vice-President</i>	Lucius Ballard	<i>Sergeant-At-Arms</i>
Judy Reynolds	<i>Recording Secretary</i>	Sarah Bird	<i>Executive-At-Large</i>
Bill Johnson, Jr.	<i>Financial Secretary</i>	Patrick St. Armour	<i>Executive-At-Large</i>
Jason Hillman	<i>Trustee</i>	Myeshya Merida	<i>Executive-At-Large</i>
Patty Martin	<i>Trustee</i>	Marcel Edwards	<i>Executive-At-Large</i>
Shauna Lewis	<i>Trustee</i>	Stacy M. Tompkins	<i>Executive-At-Large</i>



Local 900 Photo Gallery



Congratulations

On Your Retirement

Aldridge, Fermon- MAP
Ammons, Darrell- ISA
Amore, Charles- ISA
Anastasia, Dominic- MAP
Anderson, Clarence- MAP
Anderson, Kenneth- ISA
Anderson, Timothy- ISA
Apel, Roland- MAP
Asher, Russell- ISA
Bailey, Alan- ISA
Banks, Franklin- MAP
Baziotes, Marie- MAP
Beach, David- MAP
Beaudrie, Loreen- ISA
Becker, Edward- MAP
Bellanger, Grover- MAP
Berger, Audrey- MAP
Berton, Michael- MAP
Bialy, David- ISA
Bianchi, Richard- MAP
Birdwell, Robert- MAP
Bishop, Shannon- MAP
Black, Jack- ISA
Blackburn, Marie- MAP
Bodine, Lennon- ISA
Boone, Rebecca- MAP
Bordas, John- ISA
Bowles, Katherine- MAP
Bowman, Timothy- ISA
Bozzi, Keith- ISA
Bray, William- ISA
Breyer, Paul- ISA
Breza, Michael- ISA
Brooker, Glenn- MAP
Brown, Darrell- MAP
Brown, Debra- ISA
Brown, James- ISA
Bryant, Thomas- MAP
Buda, Gregory- ISA
Buda, Joseph- MAP
Burney, Wanda- ISA
Carravallah, Thomas- MAP
Carter, James- ISA
Chaloner, John- ISA
Clark, Carrie- ISA
Clark, Edward- MAP
Clark, Lynn- MAP
Cody, Kelly- ISA
Cogo, Donald- MAP
Conn, Scott- ISA
Cooksey, Kenneth- MAP
Coolidge, Irvin- MAP
Cormier, Perry- MAP
Cote, Roger- ISA
Cowhy, Michael- MAP
Cox, Donald- MAP
Craig Jr., Eddie- MAP
Crawford, Randall- MAP
Croteau, Judy- MAP
Curtis, Christopher- MAP
Davis, James- ISA
Davis, Leon- ISA
Dee, John- ISA
Dee, Kimberly- ISA
Demerly, Paul- ISA
Demeter, Jerry- MAP

Depaulis, Stephen- MAP
Dewar, Brian- MAP
Disalvo, Carol- ISA
Dowgiallo, Sandra- MAP
Eastridge, Gary- ISA
Ebersberger, Rodney- ISA
Ely, Randy- MAP
Ervin, Milton- ISA
Faigle, Jeffrey- ISA
Fauser, Brian- ISA
Foley, Evan- MAP
Franklin, Gregory- MAP
Gale, Nancy- MAP
Garcia, Gerald- MAP
Garrison, Troy- ISA
Gause, Jay- MAP
Gauss, Lori- MAP
Gellner, Gerald- MAP
Germain, Diane- ISA
Gibson, Renita- MAP
Gibson, James- ISA
Glass, Michael- MAP
Golden, Carlis- ISA
Goldsby, Marilyn- ISA
Graber, Robert- MAP
Gray, Dana- MAP
Gray, Spencer- MAP
Hagadorin, Thomas- MAP
Hampton, Gary- ISA
Hanson, Robert- MAP
Harris, Eugene- MAP
Hawkins, Robert- MAP
Hawkins, Richard- MAP
Heffner, Douglas- MAP
Hegedus, Patrick- MAP
Herron, Trent- MAP
Hillsman, Monica- MAP
Hindbaugh, Melody- MAP
Hinkson, Gary- MAP
Hogue, Jeff- MAP
Hosmer, Frank- MAP
Hover, James- MAP
Howard, Michael- MAP
Hunter, Kevin- MAP
Ihlenfeldt, Karen- MAP
Isaacs, Jeffrey- ISA
Isles-Matthew, Diana- MAP
Ivezaj, Tony- MAP
Jackson, Philip- ISA
Jamieson, Gary- MAP
Janos, Michael- ISA
Jarrett, Darrell- ISA
Jevahirian, Deborah- MAP
Johnson, Snider- ISA
Jones, Steven- ISA
Kelbassa, Terry- MAP
Keller, Wendy- MAP
Kilburn, Garry- ISA
Kimbrough, Caldwell- ISA
King, Dawn- MAP
Kolb, Raymond- MAP
Kostiuk, David- MAP
Kostiuk, Janet- MAP
Kowal, Joseph- MAP
Krupinski, Arthur- MAP
Kukwa, James- MAP

Kuziak, Jerry- MAP
Lavergne, Donald- ISA
Law, Donald- ISA
Layton, John- ISA
Leach, Fred- ISA
Lee, Curtis- ISA
Lester, Robert- ISA
Lindsay, Ronnie- MAP
Lockett Jr., William- MAP
Loeckner, Christopher- MAP
Long, George- MAP
Love, Jeffrey- MAP
Lovett, John- MAP
Loy, Michael- ISA
Lungaro, Ronny- MAP
Lyons, Anthony- ISA
Mack, Brian- MAP
Macphail, Daniel- MAP
Maiden, Denise- MAP
Maier, Douglas- ISA
Marcum, Janette- MAP
Martin, Sylvester- ISA
Martin, Fred- ISA
Masasabi, Bramwell- ISA
Maxim, Darold- MAP
Maxwell, Shiela- MAP
Mc Cubbin, Elaine- MAP
Mc Culley, Tonia- ISA
Mc Curry, Kevin- ISA
Mc Daniel, Sheila- MAP
Mc Ghee, Melody- ISA
Mc Grane, Patrick- ISA
Mc Inchak, David- MAP
Mc Kneelen, David- ISA
Mc Namara, James- MAP
Merritt, Gerald- ISA
Miller, Lyle- MAP
Miller, Nancy- ISA
Miller, Timothy- ISA
Minasian, Michael- MAP
Montgomery, Donald- MAP
Moore, Duane- MAP
Moore, Richard- ISA
Morgan, Andrea- MAP
Morentsen, Donald- ISA
Mosley, Lenard- MAP
Mowery, David- MAP
Mullins, Judy- ISA
Nadeau, Randy- MAP
Naujokaitis, Jonas- MAP
Nelson, Debra- ISA
Nemeth, Leslie- ISA
Newsome, Russell- ISA
Nolen, Darryl- MAP
O'Donnell, Nancy- MAP
Oliver, Glen- ISA
O'Malley, Julie- MAP
Omilion, Frank- MAP
Organeck, Leonard- ISA
Ostalecki, Robert- ISA
Owens, Bradley- ISA
Paulsen, Reginald- ISA
Perry, Bruce- MAP
Pokryfky, Charles- ISA
Pool, Kenneth- ISA
Popejoy, Malinda- ISA
Popejoy, Mark- ISA

Powell, David- ISA
Pustulka, Michael- ISA
Radke, John- ISA
Ramirez, Robert- ISA
Rapach, Barton- ISA
Reid, Robert- MAP
Respondek, Rickey- ISA
Rideout, Daniela- ISA
Rigney, Frances- MAP
Roberts, Bernard- MAP
Roberts, Todd- ISA
Robeson, Frank- MAP
Rodgers, Michael- MAP
Rogers, Michael- ISA
Ross, Helen- ISA
Ross, William- MAP
Sabo, Laurence- ISA
Sabo, John- ISA
Schonscheck, Fredrick- ISA
Scott, Barbara- MAP
Seguin, Raymond- MAP
Shaffer, Larry- ISA
Sineni-Mason, Norene- MAP
Smith, Ingrid- MAP
Smith, Robert- MAP
Southern, Brian- ISA
St. Peter, Mark- ISA
Steinman, Donald- MAP
Strong, Richard- ISA
Sumling, Elonda- ISA
Summers, Monica- ISA
Summers, Randy- ISA
Sweet, Dennis- ISA
Tanner, David- MAP
Targus, Steve- MAP
Taylor, Robert- ISA
Taylor, Tronoto- ISA
Teasdale, Daniel- ISA
Tenerovich, Sherry- MAP
Terry, Brian- MAP
Thomas, Shereen- ISA
Tietz, Edward- MAP
Toler, Belinda- ISA
Tolhurst, David- MAP
Trammell, Danny- ISA
Tucker, Patrilla- MAP
Tyree, William- MAP
Tyson, Rita- ISA
Vanatta, Mary- MAP
Vojtkofsky, Donald- ISA
Wachtell, Gary- ISA
Wacker, Michael- ISA
Wallace, William- MAP
Walsh, David- MAP
Walton, Derwin- ISA
Walworth, Alan- MAP
Warren, Jeffery- MAP
Webster, Norman- MAP
Whaley, Chris- ISA
Wheeler, Gregory- ISA
Wheeling, Harold- MAP
Whitman, Ronald- ISA
Williams, Donald- ISA
Williams, James- MAP
Wilson, Joey- ISA
Wilson, Michael- MAP
York, Kenneth- ISA
Zaborowski, Dennis- ISA

LOCAL 900 RETIREE CHAPTER



UAW LOCAL 900 RETIREE'S MEETING
Held 1st Thursday of every month at 11am
UAW LOCAL 900, 38200 MICHIGAN AVE. WAYNE, MI 48184
734.721.2530
Please Join Us! Lunch is Provided



PRESIDENT
Dwayne Walker

RETIREE CHAIR
Katie Martin

VICE PRESIDENT
Mike Smith



KATIE MARTIN
RETIREE CHAIR

Greetings Local 900 Retirees and Families.

First of all Happy New Year! I hope everyone is being safe and doing what you are supposed to do. I hope everyone is keeping up with the news on the virus and the vaccine. Please register for the vaccination. When it becomes your turn, take the vaccination. Please, we want to share a meal with you all again soon!

Ford Motor Company and the UAW have chosen Metlife as the new provider for your life insurance program effective January 1, 2021. As a result of this change, Metlife will be the insurer and administrator of your Group Life Insurance. The telephone number for Metlife is **1-833-552-3673**

To retirees and surviving spouses, in the coming weeks, the Trust will be requesting information from you for your covered spouse and/or dependents on the Trust Health Care Plan.

Please stay safe, we miss you!

Numbers to remember:

Delta Dental: 1-800-524-0149
Davis Vision: 1-800-234-5164
Express Scripts: 1-866-662-0274
True Hearing: 1-800-394-5421
Metlife: 1-833-552-3673

Your Chairman,
Katie Martin



A MESSAGE FROM THE UAW TO OUR RETIREEES

The UAW is proud of the important role that retirees play in our union. Our union's retirees and surviving spouses belong to the Local Union Retired Workers Chapters and Women's Auxiliaries, as well as Area Retired Workers Councils. It is this structure that enables our retirees and retiree associate members to have a strong voice-not only in our union, but also in the communities and states where they live.

UAW retirees are activists in every sense: from community service activities to political campaigns, UAW retirees contribute their time and talents to make a difference.

As trade unionists, all of us active and retired, have a responsibility to be politically active and work to elect politicians who will ensure that America meets the needs of all generations: a strong educational system for our young people, good-paying jobs for workers and a secure and dignified retirement for seniors.

The UAW owes a debt to those who came before us. Much was sacrificed to build this great union. We have an obligation to ensure that those who came after us benefit from a strong and vibrant UAW. With teamwork in the leadership and solidarity in the ranks, and with active and retired members working hand-in-hand, the UAW's future will be as bright and bold as its past.



UPCOMING



EVENTS



**ALL EVENTS ARE
CANCELED UNTIL
FURTHER NOTICE**

In Memory Of

Almighty God, in His infinite wisdom has called to His eternal reward the following members and family of UAW Local 900. The Officers, Committees, and Membership would like to extend their deepest sympathy and sincere condolences.

FAMILY

KAROL LYNN CAMPBELL

Wife of C. Gene Campbell- WAP

ADAM CARL BIRD

*Son of Julius "Al" Bird- Retired Pipefitter - ISA
Brother of Sarah Bird- UAW Local 900 Executive Board- ISA*

RALPH "FUDDY" BELL

*Brother of Eulenia Bell- ISA General Store
Brother of Michael Bell- Retiree, WAP*

GORDON R. GALVAN

*Brother of Jesse Galvan- Retiree, WAP
Brother of Sandy Galvan- Former member of MAP
Uncle of Michelle Galvan- Multi Level, MAP*

JENNIE B. HARRIS

*Mother of Darwin "Z Man" Harris- Former ISA Bargaining
Committee. Retired Asst. Director National Ford Dept.*

MEMBERS

JAMES KENNARD - Retiree, WAP

*Brother of Judge "Judd" Kennard - Sergeant of Arms, UAW Local
900 Retiree Chapter & Retiree - WAP*

ROBERT W. HENSLEY – Retiree, MTP

LEDELL McCALL – Retiree, WAP

ALEX MEZO – Retiree, WAP

ALLAN COMONS – Retiree, WAP

JOSEPH "TUTTI" HAWK – Retiree, WAP

MARDY LIONEL WOODS – LEADEC, MAP

LEONA M. McKINNON – Retiree, WAP

TERRY W. VAUGHN, Jr. – MAP

*Brother-in-Law of Jeffrey Jolly- MAP
Cousin of Christopher Little- MAP*

TIFFANY BURGESS - MAP

Mother of Brianna Burgess- Leadec, ISA